

Sera ya Saint Alphonse Health System Nambari 1

**Sera ya Kioo ya Trinity Health:
*Sera ya Fedha Nambari 1***

TAREHE YA KUANZA: Tarehe 20 Februari, 2024

KICHWA CHA SERA:

Usaidizi wa Kifedha kwa Wagonjwa

***Inakaguliwa kila baada ya miaka mitatu na:
Bodi ya Wakurugenzi ya Wizara***

KUKAGULIWA IFIKAPO: Tarehe 1 Machi, 2027

SERA

Ni sera ya Wizara (na kila Wizara ya Trinity Health) kushughulikia hitaji la Usaidizi wa Kifedha na usaidizi kwa wagonjwa kwa huduma muhimu za dharura na zisizo za kuchaguliwa zinazotolewa chini ya sheria inayotumika ya serikali au shirikisho. Kustahiki kwa Usaidizi wa Kifedha na usaidizi kutoka kwa Wizara huamuliwa kwa misingi ya mtu binafsi kwa kutumia vigezo vya kina pamoja na ukaguzi na tathmini ya afya ya mgonjwa na/au familia, rasilimali, fedha na wajibu. Trinity Health inatarajia malipo ya huduma kutoka kwa watu Wanaoweza Kulipa (kama ilivyofafanuliwa katika Sera hii).

I. Vigezo vya Kustahiki kwa Usaidizi wa Kifedha

Usaidizi wa Kifedha uliofafanuliwa katika sehemu hii unatolewa kwa wagonjwa wanaoishi katika Eneo la Huduma (kama ilivyofafanuliwa katika Sera hii). Zaidi ya hayo, Wizara itatoa Usaidizi wa Kifedha kwa wagonjwa kutoka nje ya Eneo la Huduma wanaohitimu chini ya Sera ya Usaidizi wa Kifedha wa Huduma (Ministry Financial Assistance Policy) (FAP) na walio na hali ya dharura au ya kutishia maisha na kupata Huduma ya Dharura ya Matibabu.

Trinity Health itatoa Usaidizi wa Kifedha kwa huduma katika kituo cha hospitali (ikiwemo huduma zinazotolewa katika kituo cha hospitali na kituo kinachohusiana kwa kiasi kikubwa) na Wizara itatoa Usaidizi wa Kifedha kwa huduma zifuatazo:

- A. Huduma zote Muhimu za Kimatibabu na Huduma ya Dharura ya Matibabu kwa
1. wagonjwa wanaojilipia ambao wanaomba na wamedhamiria kustahiki kwa Usaidizi wa Kifedha na
 2. wagonjwa wanaodhaniwa kustahiki kupata usaidizi wa kifedha.

- B. Malipo fulani yanayodaiwa kutoka kwa wagonjwa wenye bima kutoka kwa mlipaji/mtoa bima ambaye Wizara inashiriki/unafanyia mkataba kama ilivyoelezwa katika Sera hii.

Huduma za Huduma ya Dharura ya Matibabu zitatolewa kwa wagonjwa wote wanaohudhuria idara ya dharura ya hospitali ya Wizara, bila kujali uwezo wa mgonjwa wa kulipa au chanzo cha malipo. Huduma hiyo ya matibabu itaendelea hadi hali ya mgonjwa iimarishwe, kabla ya uamuzi wowote wa mipango ya malipo.

Huduma zifuatazo hazistahiki Usaidizi wa Kifedha kutoka Trinity Health:

- A. Huduma za vipodozi na huduma na taratibu nyingine zilizochaguliwa ambazo si Matibabu Muhimu.
- B. Huduma ambazo hazitolewi na kutozwa na Wizara (k.m., huduma za daktari wa kujitegemea, uuguzi wa kibinafsi, usafiri wa ambulensi, n.k.).
- C. Wizara inaweza kutojumuisha huduma zinazolindwa na mpango wa bima ikiwemo huduma zinazolindwa zinapotolewa katika eneo jingine la mtoa huduma lakini hazilindwi katika hospitali za Wizara ya Trinity Health; mradi masharti ya shirikisho ya Sheria ya Matibabu ya Dharura na Sheria ya Kazi Amilifu (EMTALA) yatimizwe.

Wagonjwa wafuatao wanastahiki Usaidizi wa Kifedha kutoka Trinity Health:

- A. Wagonjwa Wasio na Bima ambao Mapato ya Familia yao yako katika au chini ya 200% ya Kiwango cha Umaskini cha Shirikisho (FPL) watastahiki punguzo la 100% kwenye ada za huduma zinazotolewa.
- B. Wagonjwa Wasio na Bima na Wagonjwa Walio na Bima wanaopokea huduma katika majimbo yenye asilimia kubwa ya punguzo la Mapato ya Familia pia watastahiki punguzo kwenye ada za huduma zinazotolewa.
- C. Wagonjwa Wasio na Bima ambao Mapato ya Familia yao yako zaidi ya 200% ya FPL na hayazidi 400% ya FPL (au % ya sheria ya jimbo, ikiwa inatumika) watastahiki punguzo kwenye ada za huduma zinazotolewa. Mgonjwa anayestahili kiwango hiki cha Usaidizi wa Kifedha hatatozwa zaidi ya Kiasi kilichohesabiwa Kinachotozwa kwa Ujumla (AGB).
- D. Wagonjwa Walio na Bima ambao Mapato ya Familia yao yako katika au chini ya 400% ya FPL watastahiki Usaidizi wa Kifedha kwa ajili ya malipo ya pamoja, makato na bima shirikishi mradi tu mipangilio ya kimkataba na bima ya mgonjwa haikatazi kutoa usaidizi kama huo.

Usaidizi wa Kifedha pia hutolewa kwa wagonjwa wasio na uwezo wa kiafya. Mgonjwa asiye na uwezo wa kiafya ni mgonjwa aliyewekewa bima ambaye anatuma ombi la Usaidizi wa Kifedha, na kutokana na hali mbaya sana gharama za matibabu kwa kipindi cha utunzaji huzidi 20% ya Mapato ya Familia Kiasi kinachozidi 20% ya Mapato ya Familia (au % ya chini inayohitajika na sheria ya jimbo, ikiwa inatumika) atastahiki malipo ya pamoja ya mgonjwa, bima shirikishi na

makato kwa ajili ya Usaidizi wa Kifedha. Mapunguzo kwa utunzaji wa wasio na uwezo wa kiafya hayatakuwa chini ya AGB ya Wizara kwa huduma zinazotolewa au kiasi cha kurejesha gharama ya matibabu ya janga la mgonjwa kwa uwiano wa Mapato ya Familia hadi 20%.

II. Msingi wa Kuhesabu Kiasi Kinachotozwa kwa Wagonjwa

Wagonjwa wanaostahiki Usaidizi wa Kifedha hawatatozwa zaidi ya AGB kwa dharura au huduma nyingine muhimu za kiafya. Trinity Health hutumia mbinu ya kuangalia nyuma ili kuhesabu AGB kwa kugawanya jumla ya madai yaliyolipwa ya Medicare kwa jumla ya gharama zote zilizowasilishwa, kwa mujibu wa Kifungu cha Kanuni ya Mapato ya Ndani cha 501(r).

Nakala ya maelezo ya hesabu na asilimia ya AGB inaweza kupatikana, bila malipo, kwenye tovuti ya Wizara au kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797.

III. Mbinu ya Kutuma Maombi ya Usaidizi wa Kifedha

Mgonjwa anaweza kustahiki Usaidizi wa Kifedha kwa kuwasilisha Ombi la FAP lililojazwa, au kupitia ustahiki wa kudhaniwa wa kupata alama. Ustahiki unatokana na ukaguzi na tathmini ya mahitaji ya afya ya mgonjwa na/au familia, rasilimali za kifedha na wajibu katika tarehe ya huduma. Mgonjwa anayebainika kuwa anastahiki usaidizi wa kifedha kwa miezi sita kutoka tarehe ya kwanza ya huduma ambayo mgonjwa amedhamiria kustahiki usaidizi wa kifedha.

Kustahiki Usaidizi wa Kifedha kunahitaji ushirikiano kamili wa mgonjwa, wakati wa mchakato wa kutuma maombi, ikiwa inatumika, ikiwemo:

- A. Kukamilika kwa Maombi ya FAP, ikiwemo uwasilishaji wa hati zote zinazohitajika; na
- B. Kushiriki katika mchakato wa maombi kwa usaidizi wote unaopatikana, ikiwemo lakini si tu, Usaidizi wa Kifedha wa serikali na mipango mingine.

Wizara itafanya jitihada za dhati kuwasaidia wagonjwa kutuma maombi kwa mipango ya umma na binafsi ambazo zinaweza kustahiki na kumsaidia katika kupata na kulipia huduma za afya. Wizara inaweza kufikiria kutoa huduma za Premium kwa muda mfupi ikiwa mgonjwa angeidhinishwa kupokea Usaidizi wa Kifedha.

Wizara itawajulisha wagonjwa wanaowasilisha Maombi ya FAP yasiyojazwa na kubainisha taarifa za ziada na/au hati zinazohitajika ili kukamilisha mchakato wa kutuma ombi, lazima zitolewe ndani ya siku 30.

Wizara ina haki ya kukataa Usaidizi wa Kifedha ikiwa Ombi la FAP halijapokelewa ndani ya Kipindi cha Maombi.

Wagonjwa wanaotaka kutuma ombi la Usaidizi wa Kifedha wanaweza kupata nakala ya bila malipo ya Ombi la FAP kama ifuatavyo:

- A. Omba nakala ya Ombi la FAP kutoka Uandikishaji, Idara ya Dharura au Mshauri wa

Kifedha katika eneo ambapo huduma ilitolewa;

- B. Pakua na uchapisha Ombi la FA kutoka kwenye tovuti ya Wizara;
- C. Wasilisha ombi lililoandikwa kwa Patient Business Services Center au anwani ya sasa iliyowekwa kwenye tovuti na kujumuishwa katika arifa na maombi ya FAP; au
- D. Piga simu kwa Patient Business Services Center kwenye 800-494-5797 au nambari ya simu ya sasa iliyowekwa kwenye tovuti na kujumuishwa katika arifa na maombi ya FAP.

IV. Maamuzi ya Kustahiki

Trinity Health itatumia kielelezo cha ubashiri ili kustahiki wagonjwa kwa Usaidizi wa Kifedha kwa kudhania. Ustahiki wa kudhania wa Usaidizi wa Kifedha unaweza kuamuliwa wakati wowote katika mzunguko wa mapato.

Iwapo mgonjwa atabainika kutostahiki kwa Usaidizi wa Kifedha au kustahiki usaidizi wa chini ya usaidizi wa ukarimu unaopatikana chini ya FAP, Trinity Health itaweza:

- A. Kumjulisha mgonjwa kuhusu msingi wa uamuzi wa kustahiki na jinsi mgonjwa anavyoweza kukata rufaa au kuomba usaidizi wa ukarimu unaopatikana chini ya FAP;
- B. Kumpa mgonjwa angalau siku 30 za kukata rufaa au kuomba usaidizi wa ukarimu; na
- C. Kuchakata Ombi lolote kamili la FAP ambalo mgonjwa atawasilisha kufikia mwisho wa Kipindi cha Maombi.

V. Mawasiliano yenye Ufanisi

Wizara itachapisha ishara na kuonyesha brosha zinazotoa taarifa ya msingi kuhusu FAP ya Utumishi katika maeneo ya umma katika Wizara. Wizara itachapisha FAP, muhtasari wa lugha rahisi na fomu ya maombi kwenye tovuti ya Wizara na kufanya FAP ya Wizara, muhtasari wa lugha rahisi na fomu ya maombi inapatikana kwa wagonjwa wanapooomba.

VI. Utaratibu wa Ulipaji na Ukusanyaji

Wizara itatekeleza mazoezi ya ulipaji na ukusanyaji kwa ajili ya wajibu wa malipo ya mgonjwa ambayo ni ya haki, thabiti na yanayozingatia kanuni za jimbo na shirikisho. Hatua ambazo Trinity Health inaweza kuchukua ikiwa hali ya kutolipa imefafanuliwa katika Utaratibu tofauti wa Ulipaji na Ukusanyaji. Nakala ya Utaratibu wa Ulipaji na Ukusanyaji inaweza kupatikana, bila malipo kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797 au kwa ombi la barua pepe. Trinity Health inatii 501(r) na sheria zinazotumika za jimbo kuhusu hatua zisizo za kawaida dhidi ya watu ambao wamebainika kustahiki usaidizi wa kifedha. Isitoshe, isipokuwa iwapo mtu huyo Anaweza Kulipa, Trinity Health haitachukua hatua za kisheria ili kukusanya uamuzi, kuweka punguzo kwenye mali ya mtu binafsi au kuripoti mtu huyo kwa ofisi ya mikopo.

Iwapo mgonjwa amefanya malipo katika Kipindi cha Maombi na kabla ya kuthibitishwa kwa ustahiki, Trinity Health itarejesha kiasi kinachozidi kiasi cha usaidizi wa kifedha ambacho mgonjwa amebainishwa kuwa anastahiki, isipokuwa iwapo kiasi hicho ni chini ya \$5.00.

VII. Orodha ya Watoa Huduma

Orodha ya watoa huduma wanaotoa Huduma ya Dharura ya Matibabu au Utunzaji Muhimu wa Kimatibabu katika kituo cha hospitali ambayo inabainisha ni watoa huduma gani wanaotoa Usaidizi wa Kifedha, kama ilivyofafanuliwa katika FAP, na wale ambao hawatoi, inatunzwa kando na FAP hii. Nakala ya Orodha ya Watoa Huduma inaweza kupatikana, bila malipo, kwenye tovuti ya Wizara au kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797.

VIII. Mapunguzo Mengine

Wagonjwa ambao hawastahiki Usaidizi wa Kifedha, kama ilivyoelezwa katika Sera hii, na wanaopokea huduma ya dharura au huduma nyingine muhimu kimatibabu/isiyo ya kuchagua, wanaweza kustahiki kupata aina nyingine za usaidizi unaotolewa na Wizara. Aina nyingine za usaidizi hazitegemei mahitaji na si sehemu ya Sera ya Usaidizi wa Kifedha na hutolewa kwa hiari ya Wizara.

UPEO/KUTUMIKA

Hii ni Sera ya Kioo ya Trinity Health. Kwa hivyo, Sera hii ya Kioo inapitishwa na kila Wizara na Taasisi Tanzania ndani ya Mfumo unaotoa au kutoza huduma ya wagonjwa hospitalini. Sera hii ya Kioo inaakisi masharti ya Sera ya Fedha 1, sera ya Usaidizi wa Kifedha ya Mfumo Mzima wa Trinity Health. Mashirika ya Trinity Health ambayo hutoa au kutoza aina nyingine za usaidizi wa mgonjwa yatatitisha Sera ya usaidizi wa kifedha ili kukidhi mahitaji ya jumuiya inayohudumiwa na ambayo hutoa usaidizi wa kifedha kwa watu binafsi wanaohitaji usaidizi wa kifedha.

Sheria ya jimbo itachukua nafasi ya taratibu ya mfumo mzima na Wizara utachukua hatua kwa kuzingatia sheria inayotumika ya jimbo.

Sera inakusudiwa kutimiza ahadi ya Wizara ya:

- Kutoa ufikiaji wa huduma bora za afya kwa huruma, utu na heshima kwa wale tunaohudumiwa, hasa maskini na wasiopata huduma nzuri katika jumuiya zetu.
- Kuwajali watu wote, bila kujali uwezo wao wa kulipia huduma; na
- Kuwasaidia wagonjwa ambao hawawezi kulipia sehemu au huduma yote wanaopokea.

Wizara ni jumuiya ya watu wanahudumiwa pamoja katika roho ya Injili kama uwepo wa uponyaji wenye huruma na mabadiliko ndani ya jumuiya zetu. Kwa kuzingatia Maadili yetu ya Msingi, hasa ile ya “Kujitolea kwa Wale Wanaokabili Umaskini,” tunatoa huduma kwa watu walio na

hitaji na kuwajali hasa walio katika hatari zaidi, ikiwemo wasioweza kulipa na wale ambao uwezo wao mdogo hufanya iwe vigumu sana kukidhi gharama za huduma za afya zinazotumika.

UFAFANUZI

Anaweza Kulipa inamaanisha

- a. Mtu ambaye amebainishwa kuwa hastahiki kupata Medicaid kupitia mchakato wa kukagua ombi la Medicaid au ambaye amepokea kukataliwa kwa Mpango wa Medicaid wa Jimbo kwa ajili ya faida za Medicaid.
 - Trinity Health haihitaji kwamba mtu binafsi atume ombi la Medicaid kama sharti la Usaidizi wa Kifedha.
- b. Mtu ambaye amebainishwa kuwa hastahiki kupata Usaidizi wa Kifedha baada ya kukagua Ombi.
- c. Mtu ambaye hatatuma ombi la usaidizi wa kifedha baada ya Kipindi cha Maombi ya Usaidizi wa Kifedha kuisha.
- d. Mtu ambaye amekataa kukamilisha Ombi au kushirikiana katika mchakato wa Maombi ya Usaidizi wa Kifedha.

Kiasi Kinachotozwa kwa Ujumla (“AGB”) inamaanisha kiasi ambacho kinatozwa kwa ujumla kwa ajili ya huduma ya dharura au huduma nyingine muhimu ya kiafya kwa wagonjwa ambao wana bima inayoshughulikia huduma hiyo, AGB ya dharura ya Wizara na daktari itahesabiwa kwa kutumia mbinu ya kuangalia nyuma ya kuhesabu jumla ya madai yaliyolipwa ya Medicare ikigawanywa kwa jumla au malipo ya “jumla” kwa madai hayo ya Ofisi ya Mfumo au Wizara kila mwaka kwa kutumia miezi kumi na miwili ya madai yaliyolipwa na kuchelewa kwa siku 30 kutoka tarehe ya ripoti hadi tarehe ya hivi majuzi zaidi ya kutozwa.

Kipindi cha Maombi huanza siku ambayo huduma inatolewa na kuisha baada ya siku 240 baada ya tarehe hiyo au --

- a. mwisho wa kipindi cha siku 30 ambapo wagonjwa waliostahiki kwa chini ya usaidizi wa ukarimu zaidi unaopatikana kulingana na hali ya Usaidizi wa Kudhania au ustahiki wa awali wa FAP hutolewa ili kutuma maombi ya usaidizi wa ukarimu zaidi.
- b. tarehe ya mwisho iliyotolewa katika notisi iliyoandikwa ambapo ECA zinaweza kuanzishwa.

Huduma ya Matibabu ya Dharura kama ilivyofafanuliwa ndani ya Kifungu cha 1867 cha Sheria ya Ruzuku ya Kijamii. Wagonjwa wanaotafuta huduma ya matibabu ya dharura katika hospitali ya Trinity Health watatibiwa bila ubaguzi na bila kujali uwezo wa mgonjwa wa kulipia huduma. Wizara itafanya kazi kwa mujibu wa matakwa yote ya shirikisho na jimbo kwa ajili ya huduma ya

dharura, ikiwemo ukaguzi, matibabu na matakwa ya uhamisho chini ya Sheria ya Matibabu ya Dharura na Kazi (Emergency Medical Treatment and Labor Act) (EMTALA) ya shirikisho.

Mapato ya Familia inamaanisha Mapato ya Familia ya mtu na yanajumuisha Mapato ya kila mwaka ya wanafamilia wote walio watu wazima katika kaya kutoka kwa kipindi cha miezi 12 au mwaka wa awali wa kodi kama ilivyoonyeshwa na hati za malipo za hivi majuzi au malipo ya kodi na taarifa nyingine. Kwa wagonjwa walio chini ya umri wa miaka 18, Mapato ya Familia yanajumuisha mapato ya kila mwaka ya wazazi na/au wazazi wa kambo au jamaa za walezi. Uthibitisho wa mapato unaweza kubainishwa kwa kupanga kila mwaka Mapato ya Familia ya mwaka mmoja hadi sasa, kwa kuzingatia kiwango cha sasa cha mapato.

Usaidizi wa Kifedha unamaanisha usaidizi (misaada, mapunguzo, n.k.) unaotolewa kwa wagonjwa ambao itakuwa vigumu kwao kulipia gharama kamili ya huduma muhimu za kimatibabu zinazotolewa na Trinity Health ambao wanakidhi vigezo vya kustahiki usaidizi huo.

Sera ya Usaidizi wa Kifedha (“FAP”) inamaanisha sera iliyoandikwa na utaratibu unaokidhi mahitaji yaliyofafanuliwa katika §1.501(r)-4(b).

Maombi ya Sera ya Usaidizi wa Kifedha (“Maombi ya FAP”) inamaanisha taarifa na hati zinazoandamana ambazo mgonjwa huwasilisha ili kutuma ombi la Usaidizi wa Kifedha chini ya FAP ya Wizara. Wizara inaweza kupata taarifa kutoka kwa mtu binafsi kwa maandishi au maneno (au mchanganyiko wa yote mbili).

Mapato yanajumuisha mishahara ya jumla, mishahara na mapato ya kujijiri, fidia ya ukosefu wa ajira, fidia ya mfanyakazi, malipo kutoka kwa Ruzuku ya Kijamii, usaidizi wa umma, marupurupu ya mwanajeshi aliyestaafu, usaidizi wa mtoto, masurufu, usaidizi wa elimu, marupurupu ya aliyenusurika, pensheni, mapato ya kustaaifu, bima ya kawaida na malipo ya mwaka, mapato kutoka kwa mashamba na amana, kodi zilizopokelewa, riba/migawo na mapato kutoka kwa vyanzo vingine.

Huduma Muhimu Kimatibabu inamaanisha huduma zozote za kiafya au bidhaa zinazotolewa na Trinity Ministry zilizobainishwa na mtoa huduma, kuwa muhimu ili kuzuia, kutambua au kutibu ugonjwa, jeraha au dalili zake. Huduma Muhimu Kimatibabu haijumuishi huduma zinazoweza kuchaguliwa ambazo hazijumuishwi kwenye bima/malipo ya serikali/mpango wa afya wa mgonjwa au taratibu za kuboresha urembo wa sehemu ya mwili ya kawaida au inayofanya kazi kwa kawaida.

Wizara (wakati mwingine hujulikana kama Wizara ya Afya) inamaanisha daraja la kwanza (moja kwa moja) tanzu, mshirika au kitengo cha uendeshaji cha Trinity Health ambacho hudumisha bodi tawala ambayo ina usimamizi wa kila siku wa sehemu iliyoteuliwa ya shughuli za Mfumo wa Trinity Health. Wizara inaweza kutegemea soko la kijiografia au kujitolea kwa mstari wa huduma au biashara. Wizara zinajumuisha Wizara za Misheni, Wizara za Taifa na Wizara za Kikanda.

Sera ya Kioo inamaanisha sera ya kielelezo iliyoidhinishwa na Trinity Health na kwamba kila wizara inatakiwa kupitisha kama sera inayofanana ikiwa inafaa na inatumika kwa uendeshaji

wake, lakini inaweza kurekebisha muundo ili kuonyesha mapendeleo ya mtindo wa eneo au, kwa kutegemea idhini ya mwanachama wa ELT aliyewajibika kwa Sera ya Kioo, ili kutii sheria na kanuni zinazotumika za serikali au eneo au matakwa ya leseni na uidhinishaji.

Sera inamaanisha taarifa ya mwelekeo wa hali ya juu kuhusu masuala ya umuhimu kwa Trinity Health, Wizara zake au Taasisi Tanzu au taarifa inayofasiri zaidi hati za uongozi za Trinity Health, Wizara zake au Taasisi Tanzu. Sera zinaweza kuwa za kipekee, za Mfumo Mzima au za Kioo zilizoteuliwa na shirika linaloidhinisha.

Utaratibu inamaanisha hati iliyoundwa ili kutekeleza sera zu maelezo ya hatua au michakato mahususi inayohitajika.

Eneo la Huduma inamaanisha masoko ya msing yanayohudumiwa na Wizara. Hii inaonyeshwa na orodha ya misimbo ya zip ambapo wagonjwa wanaishi.

Viwango au Miongozo inamaanisha maelekezo ya ziada na mwongozo unaosaidia katika kutekeleza Taratibu, ikiwemo zile zilizoundwa na uidhinishaji au mashirika ya kitaalamu.

Taasisi Tanzu inamaanisha kituo cha kisheria ambamo Trinity Ministry ndiyo mwanachama pekee wa shirika au mbia wake.

Mgonjwa Asiye na Bima inamaanisha mtu ambaye hana bima, hana bima ya mhusika mwingine na kampuni ya bima ya mhusika wa tatu, mpango wa ERISA, Mpango wa Shirikisho wa Huduma ya Afya (ikiwemo Medicare, Medicaid, SCHIP, na CHAMPUS), Fidia ya Mfanyakazi au usaidizi mwingine wa mhusika mwingine ili kugharimia yote au sehemu ya gharama ya huduma.

IDARA INAYOWAJIBIKA

Mwongozo zaidi kuhusu Sera hii ya Kioo unaweza kupatikana kutoka kwa uongozi tendaji wa Wizara.

IDHINI

Idhini ya Kwanza: Tarehe 14 Juni, 2014, Kamati ya Utumishi ya Bodi ya Wakurugenzi ya Trinity Health

Mapitio/Marekebisho Yanayofuata: Tarehe 18 Septemba, 2014; Tarehe 1 Julai, 2017; Tarehe 8 Desemba, 2021, Tarehe 6 Desemba, 2023, Tarehe 20 Februari, 2024

EXHIBIT A
NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION
AND ACCESSIBILITY REQUIREMENTS

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Saint Agnes Medical Center: Provides free aid and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language and interpreters' services through video and audio interpreter system network.

Written information in other formats such as large print, audio, accessible electronic and other formats.

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters' services
- Information written in other languages

If you need these services, please contact us at (559) 450-3000 TTY (559) 450-3233 for assistance.

If you believe that Saint Agnes Medical Center has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability or sex, you can file a grievance in person, by mail, fax or email to:

Saint Agnes Medical Center Attn: Risk Management 1303 E. Herndon Ave.

Fresno, CA 93720

559-450-7475

Email: Information@samc.com

You can also file a civil rights complaint with the US Department of Health & Human Services, Office of Civil Rights electronically via web, by mail or phone to :

Department of Health & Human Services 200 Independence Avenue, SW, Room a509F,

HHH Building, Washington, DC 20201

Web <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> Phone 1-800-368-1019 TTY 1-800-537-7697

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-559-450-3000 (TTY: 1-559-450-3233).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-559-450-3000 (TTY: 1-559-450-3233).

Chinese

注意：如果您讲中文，我们可以为您提供免费的语言协助服务1-559-450-3000 (TTY: 1-559-450-3233).

Vietnamese

LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi có dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn 1-559-450-3000 (TTY: 1-559-450-3233).

Korean

주의: 한국어를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 1-559-450-3000 (TTY: 1-559-450-3233).

Armenian

ՈՒՇԱԴՐՈՒԹՅՈՒՆ. Եթե խոսում եք հայերեն, ձեզ համար հասանելի են անվճար լեզվական օգնության ծառայություններ: -559-450-3000 (TTY: 1-559-450- 3233).

Russian

ВНИМАНИЕ: Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. 1-559-450-3000 (TTY: 1-559-450-3233).

Hindi

ध्यान दें यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएँ उपलब्ध हैं 1-559-450-3000 (TTY: 1-559-450-3233).

Japanese

注意：日本語を話せる方は、無料の言語支援サービスをご利用いただけます。1-559-450-3000 (TTY:1-559-450-3233).

French

ATTENTION : Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition 1-559-450-3000 (TTY: 1-559-450-3233)

Punjabi

IMANO: No makapansalita kay Panjabi, wala ray libren serbisyo ya ontulong ed sika 1-559-450-3000 (TTY:1-559-450-3233).

Portuguese

ATENÇÃO: Se fala português, temos serviços gratuitos de assistência linguística disponíveis para si 1- 559-450-3000 (TTY: 1-559-450-3233).

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistentendienste zur Verfügung. 1-559-450-3000 (TTY: 1-559-450-3233).

Farsi

رایگان در دسترس توجه: اگر فارسی صحبت می‌کنید، خدمات کمک زبانی 1-559-450-3000 (TTY: 1-559-450-3233)

Cambodian

យកចិត្តទុកដាក់៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាជំនួយភាសាភាគតិចថ្លៃអាចរកបានសម្រាប់អ្នក 1-559-450-3000 (TTY: 1-559-450-3233).

Thai

หมายเหตุ: หากคุณพูดภาษาไทย เรามีบริการช่วยเหลือด้านภาษาฟรีสำหรับคุณ 1-559-450-3000 (TTY: 1-559-450-3233).

Lao

ຂ້ອນລະວັງ: ຖ້າເຈົ້າເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາມີໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ 1-559-450- 3000 (TTY: 1-559-450-3233).

Arabic

انتبه: إذا كنت تتحدث اللغة العربية، تتوفر لك خدمات المساعدة اللغوية المجانية 1-559-450-3000 (TTY: 1-559-450-3233).

Hmongq

CEEb TOOM: Yog tias koj hais lus Hmoob, muaj kev pab qhia lus dawb rau koj 559-450-3000 (TTY: 1-559-450-3233).

Samoaan

FAAMATALAGA: Afai e te tautala i le Gagana Samoa, o lo'o avanoa mo oe auaunaga fesoasoani i le gagana e leai se totogi 1-559-450-3000 (TTY: 1-559-450-3233).

Hawaiian

NĀ MEA: Inā 'ōlelo 'oe i ka 'ōlelo Hawai'i, loa'a iā 'oe nā lawelawe kōkua 'ōlelo manuahi 1-559-450-3000 (TTY:1-559-450-3233).

EXHIBIT B Provider List

All physicians, providers and practice groups listed are independent contractors and are not employed by Saint Alphonsus Health System and will bill separately and are not covered by the hospital Financial Assistance Policy.

Ambulance Providers

Canyon County Paramedics
Ada County Paramedics
Lifeflight Network
Treasure Valley Paramedics

Allergy and Immunology

Jeppson, John
Keiley, Michael
Palmer, George
Talreja, Neetu
Webb, Charles

Anesthesiology

Fowler, Matthew
Fox, Donald
Grange, Daniel
Hansen, Bruce
Jacks, Shelley
Jaskowski, Stephen
Jenkins, Jason
Kartchner, Kevin
Larson, Christopher
Martin, John
Melbiness, Eric
Mortensen, Joseph
Murawski, Tomasz
Packer, Stephen
Poulson, Nathan
Reid, Steven
Sharp, Nathaniel
Stratton, Michael
Harris Eli

Bariatric Surgery

Prior, Daniel
Cardiology
Colombowala, Ilyas
Codina, Michael
Coleman, Patrick
Gilbert, Edward
Malasky, Beth
Moore, Timothy
Nelson, Matthew
Rich, Michael
Roan, Peter
Samdani
Stehlik, Josef
Undesser, Karl
Wetherley, Graham
Wever-Pinzon, Omar

Whitehead, Kevin
Writer, Steven

Cardiothoracic Surgery

Farivar, Robert
Riveron, Fernando
Sharma, Baljit
Taylor, Benedict

Cardiac Electrophysiology

Vloka, Margot
Colon/Rectal Surgery
Green, Johnny
Olson, James
Legg, Rebecca

Dermatology

Blickenstaff, Richard
Brooks, Naomi
Burr, Randall
Cottingham, Teri
DeBlieck, Jennifer
Guerrero, Gabriel
Hall, Jhon
Keller, Wade

Diagnostic Radiology-Gem State

Coulam, Curtis
Davey, Ian
Davey, Neil
Hom, Benjamin
Jackson, John
Moore, Matt
Palmer, Gabriel
Papenfuss, Mark
Pond, Matthew

Emergency Medicine -Vituity

Austin, Colby
Barnes, Randy
Binnion, Dianna
Boesiger, Brian
Burriesci, Mark
Calder, Jonathan
Campbell, Matthew
Davis, Robert
Debenham, Sierra
Fisher, Ryan
Gibson, John
Hammerstedt, Heather
Harris, Tyler

Houseman, Daniel
Kitamura, Brian
Kleaveland, Andrew
Korinek, Justin
Kraska, Eric
Kroll, Jessica
Kroll, Nicholas
Lee, Darin
Lyll, Eric
Marshall, Shane
Marshall, Travis
Martin, Joshua
McDaniels, Sarah
Miller, Jonathan
Morris, Chalmer
Nelson, Andrew
Olsen, Molly
Peterson, Kari
Reynolds, Charles
Riss, David
Saak, Kristen
Schreiber, Matthew
Shaub, Zachary
Southard, Andrew
Stillwagon, Nathan
Tobe, Christopher
Wasielewski, Jessica
Wilding, Brandon

Endocrinology, Diabetes & Metabolism

Foote, Julie
Roosevelt, Theodore

Family Medicine

Allen, Suzanne
Alviso, Marvin-Anthony
Anderson, Nicholas
Aragona, Erika
Aspesi, Anthony
Atnip, Elizabeth
Bailey, Justin
Baldwin, Brenton
Ball, Katherine
Ballance, David
Bartling, Victor
Beach, Ann
Biggerstaff, Jennifer
Burgess, Anne
Burke, Linda
Butuk, David
Buxton, Robert

Cadwallader, Kara
Carlson, Chelsea
Chaganaboyana, Sulabha
Cheney, Mark
Chong, Joshua
Clyde, Travis
Colson, Loren
Cook, Jennifer
Cooperrider, Jaclyn
Culpepper, Scott
Cyprus, Idalyn
Davids, Abby
Davis, Ashley
DeBlieck, Timothy
Densley, Lindsey
Devitt, Angeline
Durham, Joshua
Eck, John
Edwards, Jeffrey
Edwards, William
Epperly, Ted
Esplin, Andrea
Foutz, Michael
Franklin, Lauren
Gardner, James
Gardner, Michelle
Gee, David
Giffen, Sheila
Glass, Justin
Goldberg, Marcel
Graff, Michael
Grajcar, Mark
Gray, Jennifer
Guthrie, Cameron
Hale, Jennifer
Hoilien, Michael
Hollopeter, Sarah
Homaachevarria, Alejandro
Hoof, Raymond
Hotchkiss, Ian
House, Angela
Hutchings, Randall
Johnson, Shae
Jones, Erik
Kaylor, Michael
Kern, Lisa
King, Ashley
Knorpp, Daniel
Krahn, Janae
Kuntz, Kara
Lam, Linda
Lamers, Stacy
Lavergne, Brigitta
Link, Christopher
Linn, Erik
Long, Stephanie
Mason, Nathan
McCauley, Shane

McCormick, Molly
Mendenhall, Mitchell
Miller, Katherine
Moore, Harold
Mudge, Sandy
Munn, Stacia
Nassir, Mark
Nichols, Heather
Nilsson, Kurt
Orme, Lindsay
Palmer, Todd
Parkinson, Justin
Perko, Robert
Petrie, Jennifer
Phoutrides, Elena
Portenier, Samantha
Reed, Daniel
Rich, Kevin
Roach, Michael
Roop, Melissa
Roscoe, James
Roser, Louis
Rulon, Elizabeth
Scanlan, Kathleen
Scheffel, Scot
Schick, Alison
Schwendiman, Scott
Scott, Jeffrey
Shappard, Scott
Shepherdson, Nikole
Shields, Heidi
Sindt, Cezanne
Skinner, Jocele
Sladich, Lawrence
Slappey, Kristen
Southard, Jennifer
Tobin, Micah
Tubbs, Gary
Walizada, Shahla
Watts, Karl
Weiss, Zachary
Wertzler, Kelsey
Whitaker, Tara
Williams, John
Wilson, Martha
Wilson, Zechariah
Wool, Vicki
Wyatt, Roger
Young, Kristen

Gastroenterology

Brimhall, Bryan
Cook, Joseph
Cordum, Nie
Evans, Ashley
Gibson, Robert
Gibson, Samuel
Goulet, Christopher

Jankowski, Meghan
Krajicek, Edward
Mallory, Mark
Osterkamp, Rebecca
Schutz, Stephen
Shea, Lauren
General Dentistry
Blaisdell, Lynn
Harding, Rita
Hisel, John
Lowry, Eric
McMurray, John
General Surgery
Anderson, Bryan
Brown, David
Gay, Daniel
Getz, Jon
Heaton, Bren
Macha, Matthew
Martin, Richard
Newton, Carrie
Pellegrini, Joanmarie
Prier, Elizabeth
Reising, Christopher
Taylor, Amber
Williams, Steven
Geriatric Medicine
McGregor, James
Mohr, Caitlin

Gynecologic/Oncology

Connor, Gerard
Gregerson, Gary
Hand Surgery
Boyer, Jeffrey
Clawson, Mark
Collins, Paul
Lamey, David
Lorentzen, Cara
Nanavati, Vipul
Robinson, Tildon
Toomey, Jeremy
Watkins, Troy

Hematology/Oncology

Chawla, Bobby
Drazer, Michael
Gamboia, John
Gamboia, Christina
Keaton, Mark
Khaddour, Leila
Pierson, Andrew
Schultheiss, Karl

Hospice & Palliative Medicine

Galligar, Billy
Jones, Wesley

Hospitalist

Allen, Cameron
 Bales, Lauren
 Barry, Jenifer
 Bartels, Josef
 Byrne, Logan
 Byrne, Victoria
 Caplinger, Patricia
 Chang, Basil
 Coffey, Charles
 Corrigan, Emily
 Eilert, Jessica
 Garber, Gabriel
 Hicks, Nathan
 Hofstra, Jennifer
 Homer, Nicholas
 Hunt, Lisa
 Igwe, Michael
 Jones, Jacob
 Keegan-Ovando, Nancy
 Kellis, Nathan
 Krafft, Tanya
 Mcfarlane, Carolyn
 Miller, Danielle
 Nelson, Lisa
 Nordquist, Jennifer
 Osarenkhoe, Ilevba
 Petersen, Robert
 Ruprecht, Emilia
 Schwind, Adam
 Swakhammer, Elke
 Thomson, Sara
 Von Flue, Steven
 Williams, Ryan
 Ye-Liew, Louise

Hyperbaric Medicine

Quinn, Jason
 Wyatt, Christopher
 Infectious Disease
 Blue, Sky
 Coffman, Thomas
 Dau, Birgitt
 Klein, Nicole
 Reese, Camilla
 Salberg, Jonathan
 Wyatt, Casi

Internal Medicine

Anil, Clara Riji
 Ashby, Laurie
 Blake, Alice
 Box, Lesleigh
 Brown, Sherri
 Eisele, Stan
 Erland, Kerilynn
 Hoang, Van
 Keith, Scott

Lewis, Shaye
 Mathews, Katherine
 Meier, Alexandra
 Mohr, Thomas
 Nugent, Jordan
 Oster, Sharon
 Patel, Anil
 Smith, Jordan
 Swanson, Joel
 Townsend, Ryan
 Walker, Derrel
 Wilson, Kevin

Interventional Cardiology

Heslop, Jeffrey
 Johnson, Alex
 Michaels, Andrew
 Muthusamy, Purushothaman
 Parent, Mark
 Walsh, Joseph

Interventional Radiology

Goodman, Cyle

Maternal & Fetal Medicine

Balderston, Keith
 Bobrowski, Renee
 Curtin, William
 Jacobson, Sig-Linda
 Lam, Garrett
 Palmquist, Maria
 Schneider, Michael

Midwifery

Council, Jessica
 Dobsa, Kara
 Fayette, Rebekah
 Gomes, Kristin
 Harris, Frances
 Holmes, Wendi
 Weidner, Tess
 Widener, Margaret

Neonatal-Perinatal Medicine

Hendrickson, Melinda
 Lawrence, Stewart
 Lingan, Jayson Vincent
 Shalygin, Nikolai

Neonatology

Boyd, Jaime
 Boyd, Max

Nephrology

Adcox, Micheal
 Crouch, James
 Dittrich, Mary Therese
 Fearday, Aaron
 Hall, Amanda

Hunt, Nicholas
 Keller, Christopher
 Meng, Jerry
 Pintar, Thomas
 Silva, Arnold
 Snow, Brian

Neurological Surgery

Andersen, Bruce
 Bridges, Kelly
 Cherny, W Bruce
 Choutka, Ondrej
 Hajjar, Michael
 Johans, Timothy
 Jutzy, Ronald
 Lochhead, Richard
 Manning, Thomas
 Montalbano, Paul
 Zimmerman, Christian

Neurology

Clark, Lukas
 Gupta, Amitabh
 Han, Allen
 Lyness, Colin
 Lyons, George
 Porth, Karen
 River, Mary
 Simmons, Daniel
 Stewart, Benjamin
 Whitesell, Jackie
 Wynn, DonRaphael

Neuropathology

Kois, Nancy

Adv Practice Prof. Anesthesia

Allen, Brian
 Allen, Clint
 Armayor, Marilyn
 Arnstam, David
 Black, Terry
 Borders, Jeffery
 Burke, Lara
 Calico, Colin
 Cochran, Paul
 Difrancesco, Nicole
 Easton, Alexandria
 Foss, Bradley
 Garrett, Michael
 Gundersen, Grant
 Haymore, David
 Henderson, Travis
 Jacopian, Taylor
 Jenks, Todd
 Jones, Brian
 Kerkemeyer, Kyle
 Leaman, Kellie

Lee, Darin
Leuenhagen, Bryan
Lewis, Cory
Lindemann, Ryan
Lowery, Janel
Mansfield, C Paul
Martinez, Allison
Nicholson, David
Rawlins, Nate
Reid, Jessica
Rogers, Michael
Sargeant, Robert
Schrank, Michael
Scott, Abigail
Steenblik, Nathan
Stevenson, Mark
Streeper, Amber
Varga, Jeffrey
Vaughn, Brian
Voorhies, Michael
Walker, Aaron
Weber, Gary

Obstetrics & Gynecology

Ajmani, Shashi
Anderson, Brennan
DiGiosia, Juliana
Durst, Paula
Guzman Trevino, Guillermo
Janowiak, **Mary**
Keenan, Karissa
Knutson, Christina
Lovelace, Glen
McCaffrey, Rebecca
Moser, Steven
Pettit, Ryan
Preus, Eve
Reese, Jeffery
Riordan, Jessica
Shearer, Alison
Walker, Linda
Occupational Medicine
Gibson, Michael
Kammer, Jacob
Oncology
Gorden, Nicholas
Haghighat, Peyman
Karedan, Tezo
Miranda, A. Richard
Qureshi, Ian

Ophthalmic Plastic & Reconstructive Surgery

White, Cassandra

Ophthalmology

Barrett, Ryan
Betts, Brent
Boerner, Mark

Brooks, Daniel
Earl, James
Fethke, Kathryn
Fishburn, Jon
Gealy, Daniel
Gertsch, Kevin
Grange, Landon
Harf, Leo
Hollingshead, Mark
Jackson, Chad
Kent, Gregory
Lee, Katherine
Manschreck, Molly
McInnes, Alan
Miller, Mark
Mong, Jacob
Reynolds, Adam
Roberts, Denton
Simpson, Scott
Torab Parhiz, Ali
Tweeten, James
Vargason, Caroline

Oral & Maxillofacial Surgery

Anderson, Cole
Bailey, Michael
Bobst, Jeffery
Haghighi, Arman
Hixson, Jeremy
Nelson, Eric

Orthopedic Foot & Ankle Surgery

Flint, Wesley
Nixon, Devon
Wolf, Jonathon

Orthopedic Surgery

Applonie, Ryan
Chopp, Thomas
Coughlin, Michael
Curran, Andrew
Daines, Steven
Davis, Richard
Foote, John
Grimm, Nathan
Gustave!, Michael
Hassinger, Sean
Hirose, Christopher
Holley, Keith
Humphrey, Carl
Jin, Jenny
Johnson, Miers
Jorgenson, Samuel
Jurgensmeier, Darin
Kemp, Travis
Kristensen, Ronald
Lewis, Kirk
Lindner, William

Lynch, Joseph
McGee, Dennis
Miller, Jennifer
Poole, Colin
Robinson, Lucas
Schwartzman, Roman
Shevlin, Michael
Spelich, Mark
Tadge, Jared
Walker, Robert

Orthopedic Trauma Surgery

Knierim, Ann
Low, Jeffrey
Squyer, Emily
Zamorano, David

Otolaryngology

Affleck, Brian
Beasley, Donald
Crawford, James
Garner, Eric
Maughan, DelRay
Mars, Matthew
Rock, Alexander
Rustad, Todd
Schwarz, Matthew
Van De Graaff, Ryan
Wilkinson, Eric

Otorhinolaryngology

Killian, Peter
Pain Management
Binegar, William
Bish, Benjamin
Collins, Branson
Thompson, Sandra

Vaughan, Christopher
Wilding, Victoria
Zarse, Karl
Palliative Care
Kinahan, Caitlin
Pathology
Azzazy, Hossam
Chaffin, Jack
Kim, Edward
Moore, Mark
Pediatric Cardiology
Adams, Robert
Agoudemos, Melissa
Alexander, Diana
Mack, Gordon
Saarel, Elizabeth
Womack, Michael

Pediatric Dentistry

Bryson, Jeffrey

Freeman, Scott
Pysnak, Michael
Rogers, Roy
Schmidt, Paige
Stevens, Paul

Pediatric Gastroenterology

Ellison, Jason

Pediatric Hospitalist

Duvall, Jessica
Ford, Leila
King, Jennifer
Maddox, Jessica

Pediatric Neurology

Arrington, Daniel
Condie, John
Foy, Lindsey

Pediatric Surgery

Biller, Christina
Curnow, Adrian
Gaffar, Iljana
Klima, David
Yang, Edmund

Pediatrics

Antink, Naya
Archibald, Vaun
Babbel, David
Beauchaine, Angela
Bishop, Bradley
Brown, Matthew
Grigore, Daniela
Humphrey, Carrie
Hur, Jee
Julian, Christie
Keller, Merle
Kiehl, John
Lange, Samantha
Peterman, David
Thompson, Jared
Tubach, Shana
Vargas, Annis
Wheaton, Michael

Physical Medicine & Rehabilitation

Bates, James
Friedman, Robert
Gussner, Chris
Harris, Mark
Krafft, Kevin
Lattin, John
Mildenstein, Kurt
Myers, Lucinda
Quattrone, Barbara
Wald, David

Williams, Travis
Ziebarth, Jessica

Physician Assistant

Abraham, Jennifer
Allen, Nicolas
Anstrand, Charles
Baker, Janna
Ball, Jeffrey
Barnes, Addie
Beech, Louie
Bohan, Carin
Boutkaska, Jude
Burke, Louis
Buzzini, Robert
Byers, Kyla
Camacho, Lucy
Carl, Aprilyn
Carver, Erin
Chorn, Andy
Clapp, Alexandra
Clark, Juliet
Clements, David
Cornia, Matthew
Cortes Dobson, Andrea
Crapo, Trevor
Dale, Craig
Daley, Abigail
DeMasters, Troy
Devorak, Brittny
Doherty, Holly
Douthit, Thomas
Ebinger, Lori
Eichenlaub, Alison
Enos, Kassie
Fish, Stacy
Flaker, Jeffrey
Frost, Charles
Galloway, Meghan
Gardiner, Shannon
Garver, Rachel
Gomez, Jose
Goodspeed, Rebecca
Graef, Kylee
Griggs, Jeffrey
Guthrie, Brittany
Haas, Shane
Hackenberg, Amber
Hamilton, Brady
Hanson, Erik
Hardesty, Michael
Harrold, Calvin
Hart, Bryan
Hartley, Arlene
Hawkins, Savanah
Heaton, Rhoda
Henken, Lauren
Henrich, Alicia

Hogan, Lisa
Hoke, Jami
Holder, Katy
Hoskins, Anna
Huffaker, Kristina
Jimenez, Elisha
Jones, Erin
Josefow, Kathryn
Keim, Tesslyn
King, Madeline
Kirtley-Perez, Amber
Kokoulina, Polina
Kolb, Jason
Konkel, Eric
Lachapelle, Brian
Lavarias, Sari
Layton, Boyd
Macdonald, Katelyn
MacGregor, Julie
Magee, Stefanie
Marsden, Nathan
Marsh, Marian
Maus, Eric
McCabe, Patrick
Mcclenahan, Melissa
McDonald, Robert
McGar, Dale
McIntyre, Shane
Merrell, Katrina
Metzler, Andrea
Moore, Alanna
Nease, Arthur
Nease, Nicole
Nelson, David
Nichols, Katie
Nielson, David
Nieraeth, Michael
Njoroge, Zacharia
O'Connor, Jared
Oldenkamp, Elizabeth
Olsen, Jessica
Orloff, Michael
Ostolasa, Sis
Otstot, Todd
Overocker, Jason
Ozier, Mary
Partin, Michael
Paterson, Samantha
Paytash, Susan
Pease, Shaylan
Perkins, Danae
Phillips, Matthew
Piccono, Molly
Pirnie, Lori
Proctor, Erin
Pyle, Nicole
Reeve, Tracey
Reimers, Jeffery

Ries, Matthew
Ritari, Stephanie
Robinson, Joseph
Rutte, Megan
Satterthwait, Isabella
Schneider, David
Schwartz, Amanda
Searle, Jakeb
Sermon, Michael
Shuey, Yelena
Shumar, Sabrina
Sielaff, Jenna
Sires, Caleb
Steinmann, Carl
Swenson, Andrew
Tate, Nancy
Taughner, Mikayla
Trimble, Michael
Trump, Richard
Tryon, Thomas
Valentine, Dominick
Vanderburg, Derek
Vazales, Kiira
Vernon, Monica
Vincent, Kelly
Ward, Scott
Webb, Crystal
West, April
Whitted, Daniel
Wilson, Kim
Wohlschlegel, Jessica
Worth, Megan
Yan, Jie
Young, James

Physician Assistant- Primary Care

Johnson, Jeffery
Morris, Bradley
Popadics, Ashley

Plastic and Reconstructive Surgery

Cole, Patrick

Plastic Surgery

Etherington, Linsey
Griffiths, Russell
Podiatry
Anderson, Kerry
Jones, Stewart
Kemp, Ryan
Kinghorn, Kurt
Mackay, Jenna
Millward, Gary
Owen, Dana
Owen, James
Swensen, Robert
Yorgason, Kyle

Psychiatry

Bates, John
Belnap, Grant
Bostick, Marc
Bushi, Stephen
Byrd, Stephen
Crum, Aaron
Desai, Abhilash
Germain, Ninon
Gilbreath, Eric
Helfer, Tamara
LaCroix, Camille
Larson, Crystal
Negron, Roberto
Novak, Charles
Piktel, James
Saccomando, James
Streeter, Christopher
Warren-Sutton, Hamilton
Weathers, Caire
White, Jacob

Psychology

Calhoun, Robert
Gage, Jason
Napier, Helen
Rice, Charles
Ward, Clay

Pulmonary Disease

Carvalho, Paula
Crowley, Joseph
East, Norman
Ramsey, Rory
Sutherland, Kathleen

Pulmonology/Critical Care

Bibler, Ryan
Holweger, Joshua
Kaczmarczyk, Katarzyna
Mathura, Zahra
Mcinerney, Meghan
Pidcock, Wesley

Radiation Oncology

Brooks, Joseph
Sales, Lindsay

Radiology

Burt, Ashley
Cegnar, Janet
Chugg, Jared
Coffman, Carolyn
Garabedian, Vicken
Giauque, Anthony
Hamblin, Jason
Kauffman, Christopher
McGonegle, Shane

Modica, Michael
Peck, Dallas
Salber, Jason
Scales, Lisa
Schaff, Howard
Seabourn, Jeffrey
Sobota, Caroline
Stemmler, Bertram
Taylor, William

Rheumatology

Lagwinski, Mikael
Loveless, James
Meier, Svetlana
Palfreyman, Eric
Rupp, Peggy Ann
Solich, Chara

Sleep Medicine

Dunham, Aaron
O'Donnell, Janat

Spine Surgery

Andrew, Shane

Sports Medicine

Fink, Laura
Kunz, Derek
Mangum, Kevin

TeleMedicine

Fleming, Irma
Lewis, Giavonni

Thoracic Surgery -Cardiothoracic Vascular Surgery)

Lemoine, Philippe

Trauma Surgery

Bell, Teresa
Fillmore, Parker
Ginwalla, Rashna
Hill, Britani
Perry, Alvin
Undurraga Perl, Vicente
Walker, Jeffrey

Urgent Care

Allen, Shawn
Ashby, Hansel
Bridger, Daniel
Heyborne, Ryan
Mangeac, Olivia
Meltzer, Daniel
Talford, Chad

Undersea & Hyperbaric Medicine

Otto, Raymond

Urology

Fairfax, Cynthia
Fredriksson, William
Greer, John
Heiner, Jared
King, Dawn
Kuo, Helen
Parrillo, Lisa
Schatz, Adam
Uebelacker, Samuel
Waldmann, Todd
Williams, Joseph

Vascular & Interventional Radiology

Wegner, Daniel

Vascular Surgery

Agarwal, Siddharth
Alessi, Christopher
Arthurs, Zachary
Donald, Graham
Eden, Christine
Havelka, George
Masser, Philippe
Wound Care
Lossmann, Scott



EXHIBIT B

Provider/Clinic List

Providers and Clinics listed below are currently employed by Saint Alphonsus and **covered** by the hospital Financial Assistance Policy.

Saint Alphonsus Regional Medical Center -Boise
Saint Alphonsus Regional Medical Center- Nampa
Saint Alphonsus Regional Medical Center- Ontario
Saint Alphonsus Regional Medical Center- Baker City
Saint Alphonsus Medical Group/Clinics

Boise Medical Group Clinics

Glycemic Boise	CARE Clinic
BHP Family Medicine	Cardiothoracic Services
Overland Family Medicine	Medical Oncology Boise
Lake Hazel Urgent Care	Heart Care Boise
Lake Hazel Family Medicine	Maternal Fetal Medicine
OBGYN Mulvaney	ENT Boise
General Surgery Mulvaney	Saint Alphonsus Spine Care
Boise Pediatrics Mulvaney	Trauma and Fracture Clinic
Neurosurgery Mulvaney	Palliative Care Boise
Pulmonary and Sleep Boise	Radiation Oncology Boise
Coughlin Clinic Boise	Spasticity Boise
McMillan Family Medicine	Wound and Hyperbaric Boise
Behavioral Health	Federal Way Family Med
Chinden Family Medicine	BHP Urgent Care
CopperPoint Family Medicine	Geriatrics Clinic Boise
BHP Family Medicine	West Emerald Urgent Care
W Emerald Family Medicine	Sports Medicine JCOE
Findley Urgent Care	Gyn Oncology Liberty
Glycemic Cherry Lane	OBGYN M CARE Clinic
Extensivists	
Tele Psychiatry	
Comprehensive Pain Spine	
Sleep Medicine	
W Chinden Urgent Care	
Findley Family Medicine	
Joint Center of Excellence	
Breast and Gen Surgery Liberty	
High Risk Breast Clinic	

Baker City medical Group Clinics

Baker Clinic Family Practice	Medical Oncology Baker City
Baker Clinic IM	Orthopedics Baker City
ER Physician Baker City	Rheumatology Baker City
Anesthesia Baker City	ER Physician Baker City
General Surgery Baker City	Anesthesia Baker City
General Surgery Baker City	Orthopedics Baker City
Medical Oncology Baker City	Rheumatology Baker City

Kuna Medical Group Clinics

Kuna Family Medicine	<u>Meridian Medical Group Clinics</u>
Kuna Urgent Care	Sports Medicine Meridian

Star medical group Clinics

Star Family Medicine	Orthopedics Meridian
	Heart Care Meridian
	MHP Family Medicine
	MHP Internal Medicine

Nampa Medical Group Clinics

Karcher Family Medicine
Garrity Campus Urgent Care
Karcher Pediatrics
Karcher Urgent Care
Garrity Campus Pediatrics

Garrity Campus Family Medicine
Glycemic 12th Ave
12th Ave Family Medicine
Geriatrics Clinic 12th Ave

Nampa Cont.

Internal Med and Geriatrics
Vascular Svcs. Garrity MOB
General Surgery Garrity
Comp Pain Spine Garrity MOB
Comp Breast Surgery Nampa
Wound and Hyperbaric NHP
Palliative Clinic Garrity
ENT Nampa
Plastic Recon Surg Garrity
Orthopedics Garrity MOB
Heart Care Garrity
Garrity Campus Family Med
Coughlin Clinic 12th Ave
Geriatrics Clinic 12th Ave
Garrity Campus Pediatrics

Caldwell Medical group Clinics

Heart Care Caldwell
Medical Oncology Caldwell
Gynecology Oncology Caldwell
Sleep Medicine Caldwell
Pulmonary and Sleep Caldwell
Geriatrics Caldwell
Glycemic Caldwell

Eagle Medical Group Clinics

Heart Care Eagle
Orthopedics EHP
EHP Internal Medicin

Ontario Medical Group Clinics

Ontario Surgical Services
Wound Ontario
TVWC Ontario OBGYN
Gyn Onco. TVWC Ontario
Occupational Med FHP
FHP Urgent Care
FHP Internal Medicine
FHP Podiatry
Riverside Orthopedics

EXHIBIT C

**Trinity Health West Region
2026 Federal Poverty Level (FPL) & Charity Adjustment Guidelines**

Charity Write-off Guidelines in relation to Federal Poverty Income Levels							
Effective	January 15, 2026						
	100%	138%	200%	201%	300%	350%	400%
Family Size	Income	Income to:	Income Over				
1	\$15,960	\$22,025	\$31,920	\$32,080	\$47,880	\$55,860	\$63,840
2	\$21,640	\$29,863	\$43,280	\$43,496	\$64,920	\$75,740	\$86,560
3	\$27,320	\$37,702	\$54,640	\$54,913	\$81,960	\$95,620	\$109,280
4	\$33,000	\$45,540	\$66,000	\$66,330	\$99,000	\$115,500	\$132,000
5	\$38,680	\$53,378	\$77,360	\$77,747	\$116,040	\$135,380	\$154,720
6	\$44,360	\$61,217	\$88,720	\$89,164	\$133,080	\$155,260	\$177,440
7	\$50,040	\$69,055	\$100,080	\$100,580	\$150,120	\$175,140	\$200,160
8	\$55,720	\$76,894	\$111,440	\$111,997	\$167,160	\$195,020	\$222,880
Additional Persons, add	\$5,680	\$7,838	\$11,360	\$11,417	\$17,040	\$19,880	\$22,720
Charity Write-off Boise	100%	100%	100%	75.30%	75.30%	75.30%	0%
Charity Write-off Nampa	100%	100%	100%	76.90%	76.90%	76.90%	0%
Charity Write-off Ontario	100%	100%	100%	75%	50%	25%	0%
Charity Write-off Baker	100%	100%	100%	75%	50%	25%	0%
Charity Write-off Fresno	100%	100%	100%	79.10%	79.10%	79.10%	0%
Uninsured Discount	35%	35%	35%	35%	35%	35%	35%

**For the State of Oregon Residents
Insured and Uninsured**

Effective 01/01/2021

Family Income as a % of FPL	% Insured Discount	Uninsured Discount
0%-200%	100% of patient responsibility	35%
200% - 300%	75% of patient responsibility	35%
300% - 350%	50% of patient responsibility	35%
350% - 400%	25% of patient responsibility	35%

Average Medicare Contractual Adjustment (Amount Generally Billed or AGB)

RHM	Inpatient		Outpatient		Total Facility	
	FY24	FY25	FY24	FY25	FY24	FY25
Baker	7.20%	26.29%	56.32%	54.26%	46.30%	49.3%
Boise	72.65%	74.19%	72.56%	72.74%	72.60%	73.6%
Nampa	76.84%	76.76%	74.95%	75.36%	75.80%	75.9%
Ontario	59.51%	64.08%	76.58%	76.56%	72.00%	73.3%
Fresno	75.35%	74.22%	81.00%	82.04%	77.10%	76.8%