

Sera ya Saint Alphonsus Health System Nambari 1

*Sera ya Kioo ya Trinity Health:
Sera ya Fedha Nambari 1*

TAREHE YA KUANZA: Tarehe 20 Februari, 2024

KICHWA CHA SERA:

Usaidizi wa Kifedha kwa Wagonjwa

*Inakaguliwa kila baada ya miaka mitatu na:
Bodi ya Wakurugenzi ya Wizara*

KUKAGULIWA IFIKAPO: Tarehe 1 Machi, 2027

SERA

Ni sera ya Wizara (na kila Wizara ya Trinity Health) kushughulikia hitaji la Usaidizi wa Kifedha na usaidizi kwa wagonjwa kwa huduma muhimu za dharura na zisizo za kuchaguliwa zinazotolewa chini ya sheria inayotumika ya serikali au shirikisho. Kustahiki kwa Usaidizi wa Kifedha na usaidizi kutoka kwa Wizara huamuliwa kwa misingi ya mtu binafsi kwa kutumia vigezo vya kina pamoja na ukaguzi na tathmini ya afya ya mgonjwa na/au familia, rasilimali, fedha na wajibu. Trinity Health inatarajia malipo ya huduma kutoka kwa watu Wanaoweza Kulipa (kama ilivyofafanuliwa katika Sera hii).

I. Vigezo vya Kustahiki kwa Usaidizi wa Kifedha

Usaidizi wa Kifedha uliofafanuliwa katika sehemu hii unatolewa kwa wagonjwa wanaoishi katika Eneo la Huduma (kama ilivyofafanuliwa katika Sera hii). Zaidi ya hayo, Wizara itatoa Usaidizi wa Kifedha kwa wagonjwa kutoka nje ya Eneo la Huduma wanaohitimu chini ya Sera ya Usaidizi wa Kifedha wa Huduma (Ministry Financial Assistance Policy) (FAP) na walio na hali ya dharura au ya kutishia maisha na kupata Huduma ya Dharura ya Matibabu.

Trinity Health itatoa Usaidizi wa Kifedha kwa huduma katika kituo cha hospitali (ikiwemo huduma zinazotolewa katika kituo cha hospitali na kituo kinachohusiana kwa kiasi kikubwa) na Wizara itatoa Usaidizi wa Kifedha kwa huduma zifuatazo:

- A. Huduma zote Muhimu za Kimatibabu na Huduma ya Dharura ya Matibabu kwa
1. wagonjwa wanaojilipia ambao wanaomba na wamedhamiria kustahiki kwa Usaidizi wa Kifedha na
 2. wagonjwa wanaodhaniwa kustahiki kupata usaidizi wa kifedha.

- B. Malipo fulani yanayodaiwa kutoka kwa wagonjwa wenye bima kutoka kwa mlipaji/mtoa bima ambaye Wizara inashiriki/unafanyia mkataba kama ilivyoelezwa katika Sera hii.

Huduma za Huduma ya Dharura ya Matibabu zitatolewa kwa wagonjwa wote wanaohudhuria idara ya dharura ya hospitali ya Wizara, bila kujali uwezo wa mgonjwa wa kulipa au chanzo cha malipo. Huduma hiyo ya matibabu itaendelea hadi hali ya mgonjwa iimarishwe, kabla ya uamuzi wowote wa mipango ya malipo.

Huduma zifuatazo hazistahiki Usaidizi wa Kifedha kutoka Trinity Health:

- A. Huduma za vipodozi na huduma na taratibu nyingine zilizochaguliwa ambazo si Matibabu Muhimu.
- B. Huduma ambazo hazitolewi na kutozwa na Wizara (k.m., huduma za daktari wa kujitegemea, uuguzi wa kibinafsi, usafiri wa ambulensi, n.k.).
- C. Wizara inaweza kutojumuisha huduma zinazolindwa na mpango wa bima ikiwemo huduma zinazolindwa zinapotolewa katika eneo jingine la mtoa huduma lakini hazilindwi katika hospitali za Wizara ya Trinity Health; mradi masharti ya shirikisho ya Sheria ya Matibabu ya Dharura na Sheria ya Kazi Amilifu (EMTALA) yatimizwe.

Wagonjwa wafuatao wanastahiki Usaidizi wa Kifedha kutoka Trinity Health:

- A. Wagonjwa Wasio na Bima ambao Mapato ya Familia yao yako katika au chini ya 200% ya Kiwango cha Umaskini cha Shirikisho (FPL) watastahiki punguzo la 100% kwenye ada za huduma zinazotolewa.
- B. Wagonjwa Wasio na Bima na Wagonjwa Walio na Bima wanaopokea huduma katika majimbo yenye asilimia kubwa ya punguzo la Mapato ya Familia pia watastahiki punguzo kwenye ada za huduma zinazotolewa.
- C. Wagonjwa Wasio na Bima ambao Mapato ya Familia yao yako zaidi ya 200% ya FPL na hayazidi 400% ya FPL (au % ya sheria ya jimbo, ikiwa inatumika) watastahiki punguzo kwenye ada za huduma zinazotolewa. Mgonjwa anayestahili kiwango hiki cha Usaidizi wa Kifedha hatatozwa zaidi ya Kiasi kilichohesabiwa Kinachotozwa kwa Ujumla (AGB).
- D. Wagonjwa Walio na Bima ambao Mapato ya Familia yao yako katika au chini ya 400% ya FPL watastahiki Usaidizi wa Kifedha kwa ajili ya malipo ya pamoja, makato na bima shirikishi mradi tu mipangilio ya kimkataba na bima ya mgonjwa haikatazi kutoa usaidizi kama huo.

Usaidizi wa Kifedha pia hutolewa kwa wagonjwa wasio na uwezo wa kiafya. Mgonjwa asiye na uwezo wa kiafya ni mgonjwa aliyewekewa bima ambaye anatuma ombi la Usaidizi wa Kifedha, na kutokana na hali mbaya sana gharama za matibabu kwa kipindi cha utunzaji huzidi 20% ya Mapato ya Familia Kiasi kinachozidi 20% ya Mapato ya Familia (au % ya chini inayohitajika na sheria ya jimbo, ikiwa inatumika) atastahiki malipo ya pamoja ya mgonjwa, bima shirikishi na

makato kwa ajili ya Usaidizi wa Kifedha. Mapunguzo kwa utunzaji wa wasio na uwezo wa kiafya hayatakuwa chini ya AGB ya Wizara kwa huduma zinazotolewa au kiasi cha kurejesha gharama ya matibabu ya janga la mgonjwa kwa uwiano wa Mapato ya Familia hadi 20%.

II. Msingi wa Kuhesabu Kiasi Kinachotozwa kwa Wagonjwa

Wagonjwa wanaostahiki Usaidizi wa Kifedha hawatatozwa zaidi ya AGB kwa dharura au huduma nyingine muhimu za kiafya. Trinity Health hutumia mbinu ya kuangalia nyuma ili kuhesabu AGB kwa kugawanya jumla ya madai yaliyolipwa ya Medicare kwa jumla ya gharama zote zilizowasilishwa, kwa mujibu wa Kifungu cha Kanuni ya Mapato ya Ndani cha 501(r).

Nakala ya maelezo ya hesabu na asilimia ya AGB inaweza kupatikana, bila malipo, kwenye tovuti ya Wizara au kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797.

III. Mbinu ya Kutuma Maombi ya Usaidizi wa Kifedha

Mgonjwa anaweza kustahiki Usaidizi wa Kifedha kwa kuwasilisha Ombi la FAP lililojazwa, au kupitia ustahiki wa kudhaniwa wa kupata alama. Ustahiki unatokana na ukaguzi na tathmini ya mahitaji ya afya ya mgonjwa na/au familia, rasilimali za kifedha na wajibu katika tarehe ya huduma. Mgonjwa anayebainika kuwa anastahiki usaidizi wa kifedha kwa miezi sita kutoka tarehe ya kwanza ya huduma ambayo mgonjwa amedhamiria kustahiki usaidizi wa kifedha.

Kustahiki Usaidizi wa Kifedha kunahitaji ushirikiano kamili wa mgonjwa, wakati wa mchakato wa kutuma maombi, ikiwa inatumika, ikiwemo:

- A. Kukamilika kwa Maombi ya FAP, ikiwemo uwasilishaji wa hati zote zinazohitajika; na
- B. Kushiriki katika mchakato wa maombi kwa usaidizi wote unaopatikana, ikiwemo lakini si tu, Usaidizi wa Kifedha wa serikali na mipango mingine.

Wizara itafanya jitihada za dhati kuwasaidia wagonjwa kutuma maombi kwa mipango ya umma na binafsi ambazo zinaweza kustahiki na kumsaidia katika kupata na kulipia huduma za afya. Wizara inaweza kufikiria kutoa huduma za Premium kwa muda mfupi ikiwa mgonjwa angeidhinishwa kupokea Usaidizi wa Kifedha.

Wizara itawajulisha wagonjwa wanaowasilisha Maombi ya FAP yasiyojazwa na kubainisha taarifa za ziada na/au hati zinazohitajika ili kukamilisha mchakato wa kutuma ombi, lazima zitolewe ndani ya siku 30.

Wizara ina haki ya kukataa Usaidizi wa Kifedha ikiwa Ombi la FAP halijapokelewa ndani ya Kipindi cha Maombi.

Wagonjwa wanaotaka kutuma ombi la Usaidizi wa Kifedha wanaweza kupata nakala ya bila malipo ya Ombi la FAP kama ifuatavyo:

- A. Omba nakala ya Ombi la FAP kutoka Uandikishaji, Idara ya Dharura au Mshauri wa

Kifedha katika eneo ambapo huduma ilitolewa;

- B. Pakua na uchapisha Ombi la FA kutoka kwenye tovuti ya Wizara;
- C. Wasilisha ombi lililoandikwa kwa Patient Business Services Center au anwani ya sasa iliyowekwa kwenye tovuti na kujumuishwa katika arifa na maombi ya FAP; au
- D. Piga simu kwa Patient Business Services Center kwenye 800-494-5797 au nambari ya simu ya sasa iliyowekwa kwenye tovuti na kujumuishwa katika arifa na maombi ya FAP.

IV. Maamuzi ya Kustahiki

Trinity Health itatumia kielelezo cha ubashiri ili kustahiki wagonjwa kwa Usaidizi wa Kifedha kwa kudhanika. Ustahiki wa kudhanika wa Usaidizi wa Kifedha unaweza kuamuliwa wakati wowote katika mzunguko wa mapato.

Iwapo mgonjwa atabainika kutostahiki kwa Usaidizi wa Kifedha au kustahiki usaidizi wa chini ya usaidizi wa ukarimu unaopatikana chini ya FAP, Trinity Health itaweza:

- A. Kumjulisha mgonjwa kuhusu msingi wa uamuzi wa kustahiki na jinsi mgonjwa anavyoweza kukata rufaa au kuomba usaidizi wa ukarimu unaopatikana chini ya FAP;
- B. Kumpa mgonjwa angalau siku 30 za kukata rufaa au kuomba usaidizi wa ukarimu; na
- C. Kuchakata Ombi lolote kamili la FAP ambalo mgonjwa atawasilisha kufikia mwisho wa Kipindi cha Maombi.

V. Mawasiliano yenye Ufanisi

Wizara itachapisha ishara na kuonyesha brosha zinazotoa taarifa ya msingi kuhusu FAP ya Utumishi katika maeneo ya umma katika Wizara. Wizara itachapisha FAP, muhtasari wa lugha rahisi na fomu ya maombi kwenye tovuti ya Wizara na kufanya FAP ya Wizara, muhtasari wa lugha rahisi na fomu ya maombi inapatikana kwa wagonjwa wanapooomba.

VI. Utaratibu wa Ulipaji na Ukusanyaji

Wizara itatekeleza mazoezi ya ulipaji na ukusanyaji kwa ajili ya wajibu wa malipo ya mgonjwa ambayo ni ya haki, thabiti na yanayozingatia kanuni za jimbo na shirikisho. Hatua ambazo Trinity Health inaweza kuchukua ikiwa hali ya kutolipa imefafanuliwa katika Utaratibu tofauti wa Ulipaji na Ukusanyaji. Nakala ya Utaratibu wa Ulipaji na Ukusanyaji inaweza kupatikana, bila malipo kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797 au kwa ombi la barua pepe. Trinity Health inatii 501(r) na sheria zinazotumika za jimbo kuhusu hatua zisizo za kawaida dhidi ya watu ambao wamebainika kustahiki usaidizi wa kifedha. Isitoshe, isipokuwa iwapo mtu huyo Anaweza Kulipa, Trinity Health haitachukua hatua za kisheria ili kukusanya uamuzi, kuweka punguzo kwenye mali ya mtu binafsi au kuripoti mtu huyo kwa ofisi ya mikopo.

Iwapo mgonjwa amefanya malipo katika Kipindi cha Maombi na kabla ya kuthibitishwa kwa ustahiki, Trinity Health itarejesha kiasi kinachozidi kiasi cha usaidizi wa kifedha ambacho mgonjwa amebainishwa kuwa anastahiki, isipokuwa iwapo kiasi hicho ni chini ya \$5.00.

VII. Orodha ya Watoa Huduma

Orodha ya watoa huduma wanaotoa Huduma ya Dharura ya Matibabu au Utunzaji Muhimu wa Kimatibabu katika kituo cha hospitali ambayo inabainisha ni watoa huduma gani wanaotoa Usaidizi wa Kifedha, kama ilivyofafanuliwa katika FAP, na wale ambao hawatoi, inatunzwa kando na FAP hii. Nakala ya Orodha ya Watoa Huduma inaweza kupatikana, bila malipo, kwenye tovuti ya Wizara au kwa kupiga simu kwa Patient Business Services Center kwenye 800-494-5797.

VIII. Mapunguzo Mengine

Wagonjwa ambao hawastahiki Usaidizi wa Kifedha, kama ilivyoelezwa katika Sera hii, na wanaopokea huduma ya dharura au huduma nyingine muhimu kimatibabu/isiyo ya kuchagua, wanaweza kustahiki kupata aina nyingine za usaidizi unaotolewa na Wizara. Aina nyingine za usaidizi hazitegemei mahitaji na si sehemu ya Sera ya Usaidizi wa Kifedha na hutolewa kwa hiari ya Wizara.

UPEO/KUTUMIKA

Hii ni Sera ya Kioo ya Trinity Health. Kwa hivyo, Sera hii ya Kioo inapitishwa na kila Wizara na Taasisi Tanzania ndani ya Mfumo unaotoa au kutoza huduma ya wagonjwa hospitalini. Sera hii ya Kioo inaakisi masharti ya Sera ya Fedha 1, sera ya Usaidizi wa Kifedha ya Mfumo Mzima wa Trinity Health. Mashirika ya Trinity Health ambayo hutoa au kutoza aina nyingine za usaidizi wa mgonjwa yatatitisha Sera ya usaidizi wa kifedha ili kukidhi mahitaji ya jumuiya inayohudumiwa na ambayo hutoa usaidizi wa kifedha kwa watu binafsi wanaohitaji usaidizi wa kifedha.

Sheria ya jimbo itachukua nafasi ya taratibu ya mfumo mzima na Wizara utachukua hatua kwa kuzingatia sheria inayotumika ya jimbo.

Sera inakusudiwa kutimiza ahadi ya Wizara ya:

- Kutoa ufikiaji wa huduma bora za afya kwa huruma, utu na heshima kwa wale tunaohudumiwa, hasa maskini na wasiopata huduma nzuri katika jumuiya zetu.
- Kuwajali watu wote, bila kujali uwezo wao wa kulipia huduma; na
- Kuwasaidia wagonjwa ambao hawawezi kulipia sehemu au huduma yote wanaopokea.

Wizara ni jumuiya ya watu wanahudumiwa pamoja katika roho ya Injili kama uwepo wa uponyaji wenye huruma na mabadiliko ndani ya jumuiya zetu. Kwa kuzingatia Maadili yetu ya Msingi, hasa ile ya “Kujitolea kwa Wale Wanaokabili Umaskini,” tunatoa huduma kwa watu walio na

hitaji na kuwajali hasa walio katika hatari zaidi, ikiwemo wasioweza kulipa na wale ambao uwezo wao mdogo hufanya iwe vigumu sana kukidhi gharama za huduma za afya zinazotumika.

UFAFANUZI

Anaweza Kulipa inamaanisha

- a. Mtu ambaye amebainishwa kuwa hastahiki kupata Medicaid kupitia mchakato wa kukagua ombi la Medicaid au ambaye amepokea kukataliwa kwa Mpango wa Medicaid wa Jimbo kwa ajili ya faida za Medicaid.
 - Trinity Health haihitaji kwamba mtu binafsi atume ombi la Medicaid kama sharti la Usaidizi wa Kifedha.
- b. Mtu ambaye amebainishwa kuwa hastahiki kupata Usaidizi wa Kifedha baada ya kukagua Ombi.
- c. Mtu ambaye hatatuma ombi la usaidizi wa kifedha baada ya Kipindi cha Maombi ya Usaidizi wa Kifedha kuisha.
- d. Mtu ambaye amekataa kukamilisha Ombi au kushirikiana katika mchakato wa Maombi ya Usaidizi wa Kifedha.

Kiasi Kinachotozwa kwa Ujumla (“AGB”) inamaanisha kiasi ambacho kinatozwa kwa ujumla kwa ajili ya huduma ya dharura au huduma nyingine muhimu ya kiafya kwa wagonjwa ambao wana bima inayoshughulikia huduma hiyo, AGB ya dharura ya Wizara na daktari itahesabiwa kwa kutumia mbinu ya kuangalia nyuma ya kuhesabu jumla ya madai yaliyolipwa ya Medicare ikigawanywa kwa jumla au malipo ya “jumla” kwa madai hayo ya Ofisi ya Mfumo au Wizara kila mwaka kwa kutumia miezi kumi na miwili ya madai yaliyolipwa na kuchelewa kwa siku 30 kutoka tarehe ya ripoti hadi tarehe ya hivi majuzi zaidi ya kutozwa.

Kipindi cha Maombi huanza siku ambayo huduma inatolewa na kuisha baada ya siku 240 baada ya tarehe hiyo au --

- a. mwisho wa kipindi cha siku 30 ambapo wagonjwa waliostahiki kwa chini ya usaidizi wa ukarimu zaidi unaopatikana kulingana na hali ya Usaidizi wa Kudhania au ustahiki wa awali wa FAP hutolewa ili kutuma maombi ya usaidizi wa ukarimu zaidi.
- b. tarehe ya mwisho iliyotolewa katika notisi iliyoandikwa ambapo ECA zinaweza kuanzishwa.

Huduma ya Matibabu ya Dharura kama ilivyofafanuliwa ndani ya Kifungu cha 1867 cha Sheria ya Ruzuku ya Kijamii. Wagonjwa wanaotafuta huduma ya matibabu ya dharura katika hospitali ya Trinity Health watatibiwa bila ubaguzi na bila kujali uwezo wa mgonjwa wa kulipia huduma. Wizara itafanya kazi kwa mujibu wa matakwa yote ya shirikisho na jimbo kwa ajili ya huduma ya

dharura, ikiwemo ukaguzi, matibabu na matakwa ya uhamisho chini ya Sheria ya Matibabu ya Dharura na Kazi (Emergency Medical Treatment and Labor Act) (EMTALA) ya shirikisho.

Mapato ya Familia inamaanisha Mapato ya Familia ya mtu na yanajumuisha Mapato ya kila mwaka ya wanafamilia wote walio watu wazima katika kaya kutoka kwa kipindi cha miezi 12 au mwaka wa awali wa kodi kama ilivyoonyeshwa na hati za malipo za hivi majuzi au malipo ya kodi na taarifa nyingine. Kwa wagonjwa walio chini ya umri wa miaka 18, Mapato ya Familia yanajumuisha mapato ya kila mwaka ya wazazi na/au wazazi wa kambo au jamaa za walezi. Uthibitisho wa mapato unaweza kubainishwa kwa kupanga kila mwaka Mapato ya Familia ya mwaka mmoja hadi sasa, kwa kuzingatia kiwango cha sasa cha mapato.

Usaidizi wa Kifedha unamaanisha usaidizi (misaada, mapunguzo, n.k.) unaotolewa kwa wagonjwa ambao itakuwa vigumu kwao kulipia gharama kamili ya huduma muhimu za kimatibabu zinazotolewa na Trinity Health ambao wanakidhi vigezo vya kustahiki usaidizi huo.

Sera ya Usaidizi wa Kifedha (“FAP”) inamaanisha sera iliyoandikwa na utaratibu unaokidhi mahitaji yaliyofafanuliwa katika §1.501(r)-4(b).

Maombi ya Sera ya Usaidizi wa Kifedha (“Maombi ya FAP”) inamaanisha taarifa na hati zinazoandamana ambazo mgonjwa huwasilisha ili kutuma ombi la Usaidizi wa Kifedha chini ya FAP ya Wizara. Wizara inaweza kupata taarifa kutoka kwa mtu binafsi kwa maandishi au maneno (au mchanganyiko wa yote mbili).

Mapato yanajumuisha mishahara ya jumla, mishahara na mapato ya kujiajiri, fidia ya ukosefu wa ajira, fidia ya mfanyakazi, malipo kutoka kwa Ruzuku ya Kijamii, usaidizi wa umma, marupurupu ya mwanajeshi aliyestaafu, usaidizi wa mtoto, masurufu, usaidizi wa elimu, marupurupu ya aliyenusurika, pensheni, mapato ya kustaaifu, bima ya kawaida na malipo ya mwaka, mapato kutoka kwa mashamba na amana, kodi zilizopokelewa, riba/migawo na mapato kutoka kwa vyanzo vingine.

Huduma Muhimu Kimatibabu inamaanisha huduma zozote za kiafya au bidhaa zinazotolewa na Trinity Ministry zilizobainishwa na mtoa huduma, kuwa muhimu ili kuzuia, kutambua au kutibu ugonjwa, jeraha au dalili zake. Huduma Muhimu Kimatibabu haijumuishi huduma zinazoweza kuchaguliwa ambazo hazijumuishwi kwenye bima/malipo ya serikali/mpango wa afya wa mgonjwa au taratibu za kuboresha urembo wa sehemu ya mwili ya kawaida au inayofanya kazi kwa kawaida.

Wizara (wakati mwingine hujulikana kama Wizara ya Afya) inamaanisha daraja la kwanza (moja kwa moja) tanzu, mshirika au kitengo cha uendeshaji cha Trinity Health ambacho hudumisha bodi tawala ambayo ina usimamizi wa kila siku wa sehemu iliyoteuliwa ya shughuli za Mfumo wa Trinity Health. Wizara inaweza kutegemea soko la kijiografia au kujitolea kwa mstari wa huduma au biashara. Wizara zinajumuisha Wizara za Misheni, Wizara za Taifa na Wizara za Kikanda.

Sera ya Kioo inamaanisha sera ya kielelezo iliyoidhinishwa na Trinity Health na kwamba kila wizara inatakiwa kupitisha kama sera inayofanana ikiwa inafaa na inatumika kwa uendeshaji

wake, lakini inaweza kurekebisha muundo ili kuonyesha mapendeleo ya mtindo wa eneo au, kwa kutegemea idhini ya mwanachama wa ELT aliyewajibika kwa Sera ya Kioo, ili kutii sheria na kanuni zinazotumika za serikali au eneo au matakwa ya leseni na uidhinishaji.

Sera inamaanisha taarifa ya mwelekeo wa hali ya juu kuhusu masuala ya umuhimu kwa Trinity Health, Wizara zake au Taasisi Tanzu au taarifa inayofasiri zaidi hati za uongozi za Trinity Health, Wizara zake au Taasisi Tanzu. Sera zinaweza kuwa za kipekee, za Mfumo Mzima au za Kioo zilizoteuliwa na shirika linaloidhinisha.

Utaratibu inamaanisha hati iliyoundwa ili kutekeleza sera zu maelezo ya hatua au michakato mahususi inayohitajika.

Eneo la Huduma inamaanisha masoko ya msing yanayohudumiwa na Wizara. Hii inaonyeshwa na orodha ya misimbo ya zip ambapo wagonjwa wanaishi.

Viwango au Miongozo inamaanisha maelekezo ya ziada na mwongozo unaosaidia katika kutekeleza Taratibu, ikiwemo zile zilizoundwa na uidhinishaji au mashirika ya kitaalamu.

Taasisi Tanzu inamaanisha kituo cha kisheria ambamo Trinity Ministry ndiyo mwanachama pekee wa shirika au mbia wake.

Mgonjwa Asiyeye na Bima inamaanisha mtu ambaye hana bima, hana bima ya mhusika mwingine na kampuni ya bima ya mhusika wa tatu, mpango wa ERISA, Mpango wa Shirikisho wa Huduma ya Afya (ikiwemo Medicare, Medicaid, SCHIP, na CHAMPUS), Fidha ya Mfanyakazi au usaidizi mwingine wa mhusika mwingine ili kugharimia yote au sehemu ya gharama ya huduma.

IDARA INAYOWAJIBIKA

Mwongozo zaidi kuhusu Sera hii ya Kioo unaweza kupatikana kutoka kwa uongozi tendaji wa Wizara.

IDHINI

Idhini ya Kwanza: Tarehe 14 Juni, 2014, Kamati ya Utumishi ya Bodi ya Wakurugenzi ya Trinity Health

Mapitio/Marekebisho Yanayofuata: Tarehe 18 Septemba, 2014; Tarehe 1 Julai, 2017; Tarehe 8 Desemba, 2021, Tarehe 6 Desemba, 2023, Tarehe 20 Februari, 2024

EXHIBIT A

NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

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Saint Agnes Medical Center: Provides free aid and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language and interpreters' services through video and audio interpreter system network.

Written information in other formats such as large print, audio, accessible electronic and other formats.

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters' services
- Information written in other languages

If you need these services, please contact us at (559) 450-3000 TTY (559) 450-3233 for assistance.

If you believe that Saint Agnes Medical Center has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability or sex, you can file a grievance in person, by mail, fax or email to:

Saint Agnes Medical Center Attn: Risk Management 1303 E. Herndon Ave.

Fresno, CA 93720

559-450-7475

Email: Information@samc.com

You can also file a civil rights complaint with the US Department of Health & Human Services, Office of Civil Rights electronically via web, by mail or phone to :

Department of Health & Human Services 200 Independence Avenue, SW, Room a509F,

HHH Building, Washington, DC 20201

Web <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> Phone 1-800-368-1019 TTY 1-800-537-7697

Spanish

ATENCION: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-559-450-3000 (TTY: 1-559-450-3233).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-559-450-3000 (TTY: 1-559-450-3233).

Chinese

注意：如果您讲中文，我们可以为您提供免费的语言协助服务1-559-450-3000 (TTY: 1-559-450-3233).

Vietnamese

LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi có dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn 1-559-450-3000 (TTY: 1-559-450-3233).

Korean

주의: 한국어를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 1-559-450-3000 (TTY: 1-559-450-3233).

Armenian

ՈՒՇԱԴՐՈՒԹՅՈՒՆ. Եթե խոսում եք հայերեն, ձեզ համար հասանելի են անվճար լեզվական օգնության ծառայություններ: -559-450-3000 (TTY: 1-559-450- 3233).

Russian

ВНИМАНИЕ: Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. 1-559-450-3000 (TTY: 1-559-450-3233).

Hindi

ध्यान दें यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएँ उपलब्ध हैं 1-559-450-3000 (TTY: 1-559-450-3233).

Japanese

注意：日本語を話せる方は、無料の言語支援サービスをご利用いただけます。1-559-450-3000 (TTY:1-559-450-3233).

French

ATTENTION : Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition 1-559-450-3000 (TTY: 1-559-450-3233)

Panjabi

IMANO: No makapansalita kay Panjabi, wala ray libren serbisyo ya ontulong ed sika 1-559-450-3000 (TTY:1-559-450-3233).

Portuguese

ATENÇÃO: Se fala português, temos serviços gratuitos de assistência linguística disponíveis para si 1- 559-450-3000 (TTY: 1-559-450-3233).

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistentendienste zur Verfügung. 1-559-450-3000 (TTY: 1-559-450-3233).

Farsi

رایگان در دسترس توجه: اگر فارسی صحبت می‌کنید، خدمات کمک زبانی
1-559-450-3000 (TTY: 1-559-450-3233)

Cambodian

យកចិត្តទុកដាក់៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាជំនួយភាសាភាគីតម្លៃអាចរកបានសម្រាប់អ្នក
1-559-450-3000 (TTY: 1-559-450-3233).

Thai

หมายเหตุ: หากคุณพูดภาษาไทย เรามีบริการช่วยเหลือด้านภาษาฟรีสำหรับคุณ
1-559-450-3000 (TTY: 1-559-450-3233).

Lao

ຂ້ອນລະວັງ: ຖ້າເຈົ້າເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາມີໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ
1-559-450- 3000 (TTY: 1-559-450-3233).

Arabic

انتبه: إذا كنت تتحدث اللغة العربية، تتوفر لك خدمات المساعدة اللغوية المجانية
1-559-450-3000 (TTY: 1-559-450-3233).

Hmong

CEEb TOOM: Yog tias koj hais lus Hmoob, muaj kev pab qhia lus dawb rau koj
559-450-3000 (TTY: 1-559-450-3233).

Samoa

FAAMATALAGA: Afai e te tautala i le Gagana Samoa, o lo'o avanoa mo oe auaunaga fesoasoani
i le gagana e leai se totogi 1-559-450-3000 (TTY: 1-559-450-3233).

Hawaiian

NĀ MEA: Inā 'ōlelo 'oe i ka 'ōlelo Hawai'i, loa'a iā 'oe nā lawelawe kōkua 'ōlelo manuahi
1-559-450-3000 (TTY: 1-559-450-3233).

EXHIBIT B

Provider List

All physicians, providers and practice groups listed are independent contractors and are not employed by Saint Alphonsus Health System and will bill separately and are not covered by the hospital Financial Assistance Policy.

Ambulance Providers

Canyon County Paramedics
Ada County Paramedics
Lifeflight Network
Treasure Valley Paramedics

Allergy and Immunology

Jeppson, John
Keiley, Michael
Palmer, George
Talreja, Neetu
Webb, Charles

Anesthesiology

Fowler, Matthew
Fox, Donald
Grange, Daniel
Hansen, Bruce
Jacks, Shelley
Jaskowski, Stephen
Jenkins, Jason
Kartchner, Kevin
Larson, Christopher
Martin, John
Melbiness, Eric
Mortensen, Joseph
Murawski, Tomasz
Packer, Stephen
Poulson, Nathan
Reid, Steven
Sharp, Nathaniel
Stratton, Michael
Harris Eli

Bariatric Surgery

Prior, Daniel
Cardiology
Colombowala, Ilyas
Codina, Michael
Coleman, Patrick
Gilbert, Edward
Malasky, Beth
Moore, Timothy
Nelson, Matthew
Rich, Michael
Roan, Peter
Samdani
Stehlik, Josef
Undesser, Karl
Wetherley, Graham
Wever-Pinzon, Omar

Whitehead, Kevin
Writer, Steven

Cardiothoracic Surgery

Farivar, Robert
Riveron, Fernando
Sharma, Baljit
Taylor, Benedict

Cardiac Electrophysiology

Vloka, Margot
Colon/Rectal Surgery
Green, Johnny
Olson, James
Legg, Rebecca

Dermatology

Blickenstaff, Richard
Brooks, Naomi
Burr, Randall
Cottingham, Teri
DeBlieck, Jennifer
Guerrero, Gabriel
Hall, Jhon
Keller, Wade

Diagnostic Radiology-Gem State

Coulam, Curtis
Davey, Ian
Davey, Neil
Hom, Benjamin
Jackson, John
Moore, Matt
Palmer, Gabriel
Papenfuss, Mark
Pond, Matthew

Emergency Medicine -Vituity

Austin, Colby
Barnes, Randy
Binnion, Dianna
Boesiger, Brian
Burriesci, Mark
Calder, Jonathan
Campbell, Matthew
Davis, Robert
Debenham, Sierra
Fisher, Ryan
Gibson, John
Hammerstedt, Heather
Harris, Tyler

Houseman, Daniel
Kitamura, Brian
Kleaveland, Andrew
Korinek, Justin
Kraska, Eric
Kroll, Jessica
Kroll, Nicholas
Lee, Darin
Lyll, Eric
Marshall, Shane
Marshall, Travis
Martin, Joshua
McDaniels, Sarah
Miller, Jonathan
Morris, Chalmer
Nelson, Andrew
Olsen, Molly
Peterson, Kari
Reynolds, Charles
Riss, David
Saak, Kristen
Schreiber, Matthew
Shaub, Zachary
Southard, Andrew
Stillwagon, Nathan
Tobe, Christopher
Wasielewski, Jessica
Wilding, Brandon

Endocrinology, Diabetes & Metabolism

Foote, Julie
Roosevelt, Theodore

Family Medicine

Allen, Suzanne
Alviso, Marvin-Anthony
Anderson, Nicholas
Aragona, Erika
Aspesi, Anthony
Atnip, Elizabeth
Bailey, Justin
Baldwin, Brenton
Ball, Katherine
Ballance, David
Bartling, Victor
Beach, Ann
Biggerstaff, Jennifer
Burgess, Anne
Burke, Linda
Butuk, David
Buxton, Robert

Cadwallader, Kara
Carlson, Chelsea
Chaganaboyana, Sulabha
Cheney, Mark
Chong, Joshua
Clyde, Travis
Colson, Loren
Cook, Jennifer
Cooperrider, Jaclyn
Culpepper, Scott
Cyprus, Idalyn
Davids, Abby
Davis, Ashley
DeBlieck, Timothy
Densley, Lindsey
Devitt, Angeline
Durham, Joshua
Eck, John
Edwards, Jeffrey
Edwards, William
Epperly, Ted
Esplin, Andrea
Foutz, Michael
Franklin, Lauren
Gardner, James
Gardner, Michelle
Gee, David
Giffen, Sheila
Glass, Justin
Goldberg, Marcel
Graff, Michael
Grajcar, Mark
Gray, Jennifer
Guthrie, Cameron
Hale, Jennifer
Hoilien, Michael
Hollopeter, Sarah
Homaachevarria, Alejandro
Hoof, Raymond
Hotchkiss, Ian
House, Angela
Hutchings, Randall
Johnson, Shae
Jones, Erik
Kaylor, Michael
Kern, Lisa
King, Ashley
Knorpp, Daniel
Krahn, Janae
Kuntz, Kara
Lam, Linda
Lamers, Stacy
Lavergne, Brigitta
Link, Christopher
Linn, Erik
Long, Stephanie
Mason, Nathan
McCauley, Shane

McCormick, Molly
Mendenhall, Mitchell
Miller, Katherine
Moore, Harold
Mudge, Sandy
Munn, Stacia
Nassir, Mark
Nichols, Heather
Nilsson, Kurt
Orme, Lindsay
Palmer, Todd
Parkinson, Justin
Perko, Robert
Petrie, Jennifer
Phoutrides, Elena
Portenier, Samantha
Reed, Daniel
Rich, Kevin
Roach, Michael
Roop, Melissa
Roscoe, James
Roser, Louis
Rulon, Elizabeth
Scanlan, Kathleen
Scheffel, Scot
Schick, Alison
Schwendiman, Scott
Scott, Jeffrey
Shappard, Scott
Shepherdson, Nikole
Shields, Heidi
Sindt, Cezanne
Skinner, Jocele
Sladich, Lawrence
Slappey, Kristen
Southard, Jennifer
Tobin, Micah
Tubbs, Gary
Walizada, Shahla
Watts, Karl
Weiss, Zachary
Wertzler, Kelsey
Whitaker, Tara
Williams, John
Wilson, Martha
Wilson, Zechariah
Wooll, Vicki
Wyatt, Roger
Young, Kristen

Gastroenterology

Brimhall, Bryan
Cook, Joseph
Cordum, Nie
Evans, Ashley
Gibson, Robert
Gibson, Samuel
Goulet, Christopher

Jankowski, Meghan
Krajicek, Edward
Mallory, Mark
Osterkamp, Rebecca
Schutz, Stephen
Shea, Lauren
General Dentistry
Blaisdell, Lynn
Harding, Rita
Hisel, John
Lowry, Eric
McMurray, John
General Surgery
Anderson, Bryan
Brown, David
Gay, Daniel
Getz, Jon
Heaton, Bren
Macha, Matthew
Martin, Richard
Newton, Carrie
Pellegrini, Joanmarie
Prier, Elizabeth
Reising, Christopher
Taylor, Amber
Williams, Steven
Geriatric Medicine
McGregor, James
Mohr, Caitlin

Gynecologic/Oncology

Connor, Gerard
Gregerson, Gary
Hand Surgery
Boyer, Jeffrey
Clawson, Mark
Collins, Paul
Lamey, David
Lorentzen, Cara
Nanavati, Vipul
Robinson, Tildon
Toomey, Jeremy
Watkins, Troy

Hematology/Oncology

Chawla, Bobby
Drazer, Michael
Gamboa, John
Gamboa, Christina
Keaton, Mark
Khaddour, Leila
Pierson, Andrew
Schultheiss, Karl

Hospice & Palliative Medicine

Galligar, Billy
Jones, Wesley

Hospitalist

Allen, Cameron
 Bales, Lauren
 Barry, Jenifer
 Bartels, Josef
 Byrne, Logan
 Byrne, Victoria
 Caplinger, Patricia
 Chang, Basil
 Coffey, Charles
 Corrigan, Emily
 Eilert, Jessica
 Garber, Gabriel
 Hicks, Nathan
 Hofstra, Jennifer
 Homer, Nicholas
 Hunt, Lisa
 Igwe, Michael
 Jones, Jacob
 Keegan-Ovando, Nancy
 Kellis, Nathan
 Krafft, Tanya
 Mcfarlane, Carolyn
 Miller, Danielle
 Nelson, Lisa
 Nordquist, Jennifer
 Osarenkhoe, Ilevba
 Petersen, Robert
 Ruprecht, Emilia
 Schwind, Adam
 Swakhammer, Elke
 Thomson, Sara
 Von Flue, Steven
 Williams, Ryan
 Ye-Liew, Louise

Hyperbaric Medicine

Quinn, Jason
 Wyatt, Christopher
 Infectious Disease
 Blue, Sky
 Coffman, Thomas
 Dau, Birgitt
 Klein, Nicole
 Reese, Camilla
 Salberg, Jonathan
 Wyatt, Casi

Internal Medicine

Anil, Clara Riji
 Ashby, Laurie
 Blake, Alice
 Box, Lesleigh
 Brown, Sherri
 Eisele, Stan
 Erland, Kerilynn
 Hoang, Van
 Keith, Scott

Lewis, Shaye
 Mathews, Katherine
 Meier, Alexandra
 Mohr, Thomas
 Nugent, Jordan
 Oster, Sharon
 Patel, Anil
 Smith, Jordan
 Swanson, Joel
 Townsend, Ryan
 Walker, Derrel
 Wilson, Kevin

Interventional Cardiology

Heslop, Jeffrey
 Johnson, Alex
 Michaels, Andrew
 Muthusamy, Purushothaman
 Parent, Mark
 Walsh, Joseph

Interventional Radiology

Goodman, Cyle

Maternal & Fetal Medicine

Balderston, Keith
 Bobrowski, Renee
 Curtin, William
 Jacobson, Sig-Linda
 Lam, Garrett
 Palmquist, Maria
 Schneider, Michael

Midwifery

Councell, Jessica
 Dobsa, Kara
 Fayette, Rebekah
 Gomes, Kristin
 Harris, Frances
 Holmes, Wendi
 Weidner, Tess
 Widener, Margaret

Neonatal-Perinatal Medicine

Hendrickson, Melinda
 Lawrence, Stewart
 Ligan, Jayson Vincent
 Shalygin, Nikolai

Neonatology

Boyd, Jaime
 Boyd, Max

Nephrology

Adcox, Micheal
 Crouch, James
 Dittrich, Mary Therese
 Fearday, Aaron
 Hall, Amanda

Hunt, Nicholas
 Keller, Christopher
 Meng, Jerry
 Pintar, Thomas
 Silva, Arnold
 Snow, Brian

Neurological Surgery

Andersen, Bruce
 Bridges, Kelly
 Cherny, W Bruce
 Choutka, Ondrej
 Hajjar, Michael
 Johans, Timothy
 Jutzy, Ronald
 Lochhead, Richard
 Manning, Thomas
 Montalbano, Paul
 Zimmerman, Christian

Neurology

Clark, Lukas
 Gupta, Amitabh
 Han, Allen
 Lyness, Colin
 Lyons, George
 Porth, Karen
 River, Mary
 Simmons, Daniel
 Stewart, Benjamin
 Whitesell, Jackie
 Wynn, DonRaphael

Neuropathology

Kois, Nancy

Adv Practice Prof. Anesthesia

Allen, Brian
 Allen, Clint
 Armayor, Marilyn
 Arnstam, David
 Black, Terry
 Borders, Jeffery
 Burke, Lara
 Calico, Colin
 Cochran, Paul
 Difrancesco, Nicole
 Easton, Alexandria
 Foss, Bradley
 Garrett, Michael
 Gundersen, Grant
 Haymore, David
 Henderson, Travis
 Jacopian, Taylor
 Jenks, Todd
 Jones, Brian
 Kerkemeyer, Kyle
 Leaman, Kellie

Lee, Darin
 Leuenhagen, Bryan
 Lewis, Cory
 Lindemann, Ryan
 Lowery, Janel
 Mansfield, C Paul
 Martinez, Allison
 Nicholson, David
 Rawlins, Nate
 Reid, Jessica
 Rogers, Michael
 Sergeant, Robert
 Schrank, Michael
 Scott, Abigail
 Steenblik, Nathan
 Stevenson, Mark
 Streeper, Amber
 Varga, Jeffrey
 Vaughn, Brian
 Voorhies, Michael
 Walker, Aaron
 Weber, Gary

Obstetrics & Gynecology

Ajmani, Shashi
 Anderson, Brennan
 DiGiosia, Juliana
 Durst, Paula
 Guzman Trevino, Guillermo
 Janowiak, **Mary**
 Keenan, Karissa
 Knutson, Christina
 Lovelace, Glen
 McCaffrey, Rebecca
 Moser, Steven
 Pettit, Ryan
 Preus, Eve
 Reese, Jeffery
 Riordan, Jessica
 Shearer, Alison
 Walker, Linda
 Occupational Medicine
 Gibson, Michael
 Kammer, Jacob
 Oncology
 Gorden, Nicholas
 Haghighat, Peyman
 Karedan, Tezo
 Miranda, A. Richard
 Qureshi, Ian

Ophthalmic Plastic & Reconstructive Surgery

White, Cassandra

Ophthalmology

Barrett, Ryan
 Betts, Brent
 Boerner, Mark

Brooks, Daniel
 Earl, James
 Fethke, Kathryn
 Fishburn, Jon
 Gealy, Daniel
 Gertsch, Kevin
 Grange, Landon
 Harf, Leo
 Hollingshead, Mark
 Jackson, Chad
 Kent, Gregory
 Lee, Katherine
 Mannschreck, Molly
 McInnes, Alan
 Miller, Mark
 Mong, Jacob
 Reynolds, Adam
 Roberts, Denton
 Simpson, Scott
 Torab Parhiz, Ali
 Tweeten, James
 Vargason, Caroline

Oral & Maxillofacial Surgery

Anderson, Cole
 Bailey, Michael
 Bobst, Jeffery
 Haghighi, Arman
 Hixson, Jeremy
 Nelson, Eric

Orthopedic Foot & Ankle Surgery

Flint, Wesley
 Nixon, Devon
 Wolf, Jonathon

Orthopedic Surgery

Applonie, Ryan
 Chopp, Thomas
 Coughlin, Michael
 Curran, Andrew
 Daines, Steven
 Davis, Richard
 Foote, John
 Grimm, Nathan
 Gustave!, Michael
 Hassinger, Sean
 Hirose, Christopher
 Holley, Keith
 Humphrey, Carl
 Jin, Jenny
 Johnson, Miers
 Jorgenson, Samuel
 Jurgensmeier, Darin
 Kemp, Travis
 Kristensen, Ronald
 Lewis, Kirk
 Lindner, William

Lynch, Joseph
 McGee, Dennis
 Miller, Jennifer
 Poole, Colin
 Robinson, Lucas
 Schwartzman, Roman
 Shevlin, Michael
 Spelich, Mark
 Tadge, Jared
 Walker, Robert

Orthopedic Trauma Surgery

Knierim, Ann
 Low, Jeffrey
 Squyer, Emily
 Zamorano, David

Otolaryngology

Affleck, Brian
 Beasley, Donald
 Crawford, James
 Garner, Eric
 Maughan, DelRay
 Mars, Matthew
 Rock, Alexander
 Rustad, Todd
 Schwarz, Matthew
 Van De Graaff, Ryan
 Wilkinson, Eric

Otorhinolaryngology

Killian, Peter
 Pain Management
 Binegar, William
 Bish, Benjamin
 Collins, Branson
 Thompson, Sandra

Vaughan, Christopher
 Wilding, Victoria
 Zarse, Karl
 Palliative Care
 Kinahan, Caitlin
 Pathology
 Azzazy, Hossam
 Chaffin, Jack
 Kim, Edward
 Moore, Mark
 Pediatric Cardiology
 Adams, Robert
 Agoudemos, Melissa
 Alexander, Diana
 Mack, Gordon
 Saarel, Elizabeth
 Womack, Michael

Pediatric Dentistry

Bryson, Jeffrey

Freeman, Scott
Pysnak, Michael
Rogers, Roy
Schmidt, Paige
Stevens, Paul

Pediatric Gastroenterology

Ellison, Jason

Pediatric Hospitalist

Duvall, Jessica
Ford, Leila
King, Jennifer
Maddox, Jessica

Pediatric Neurology

Arrington, Daniel
Condie, John
Foy, Lindsey

Pediatric Surgery

Biller, Christina
Curnow, Adrian
Gaffar, Iljana
Klima, David
Yang, Edmund

Pediatrics

Antink, Naya
Archibald, Vaun
Babbel, David
Beauchaine, Angela
Bishop, Bradley
Brown, Matthew
Grigore, Daniela
Humphrey, Carrie
Hur, Jee
Julian, Christie
Keller, Merle
Kiehl, John
Lange, Samantha
PETERMAN, David
Thompson, Jared
Tubach, Shana
Vargas, Annis
Wheaton, Michael

Physical Medicine & Rehabilitation

Bates, James
Friedman, Robert
Gussner, Chris
Harris, Mark
Krafft, Kevin
Lattin, John
Mildenstein, Kurt
Myers, Lucinda
Quattrone, Barbara
Wald, David

Williams, Travis
Ziebarth, Jessica

Physician Assistant

Abraham, Jennifer
Allen, Nicolas
Anstrand, Charles
Baker, Janna
Ball, Jeffrey
Barnes, Addie
Beech, Louie
Bohan, Carin
Boutkaska, Jude
Burke, Louis
Buzzini, Robert
Byers, Kyla
Camacho, Lucy
Carl, Aprilyn
Carver, Erin
Chorn, Andy
Clapp, Alexandra
Clark, Juliet
Clements, David
Cornia, Matthew
Cortes Dobson, Andrea
Crapo, Trevor
Dale, Craig
Daley, Abigail
DeMasters, Troy
Devorak, Brittney
Doherty, Holly
Douthit, Thomas
Ebinger, Lori
Eichenlaub, Alison
Enos, Kassie
Fish, Stacy
Flaker, Jeffrey
Frost, Charles
Galloway, Meghan
Gardiner, Shannon
Garver, Rachel
Gomez, Jose
Goodspeed, Rebecca
Graef, Kylee
Griggs, Jeffrey
Guthrie, Brittany
Haas, Shane
Hackenberg, Amber
Hamilton, Brady
Hanson, Erik
Hardesty, Michael
Harrold, Calvin
Hart, Bryan
Hartley, Arlene
Hawkins, Savannah
Heaton, Rhoda
Henken, Lauren
Henrich, Alicia

Hogan, Lisa
Hoke, Jami
Holder, Katy
Hoskins, Anna
Huffaker, Kristina
Jimenez, Elisha
Jones, Erin
Josefow, Kathryn
Keim, Tesslyn
King, Madeline
Kirtley-Perez, Amber
Kokoulina, Polina
Kolb, Jason
Konkel, Eric
Lachapelle, Brian
Lavarias, Sari
Layton, Boyd
Macdonald, Katelyn
MacGregor, Julie
Magee, Stefanie
Marsden, Nathan
Marsh, Marian
Maus, Eric
McCabe, Patrick
Mcclenahan, Melissa
McDonald, Robert
McGar, Dale
McIntyre, Shane
Merrell, Katrina
Metzler, Andrea
Moore, Alanna
Nease, Arthur
Nease, Nicole
Nelson, David
Nichols, Katie
Nielson, David
Nieraeth, Michael
Njoroge, Zacharia
O'Connor, Jared
Oldenkamp, Elizabeth
Olsen, Jessica
Orloff, Michael
Ostolasa, Sis
Ottstot, Todd
Overocker, Jason
Ozier, Mary
Partin, Michael
Paterson, Samantha
Paytash, Susan
Pease, Shaylan
Perkins, Danae
Phillips, Matthew
Piccono, Molly
Pirnie, Lori
Proctor, Erin
Pyle, Nicole
Reeve, Tracey
Reimers, Jeffery

Ries, Matthew
 Ritari, Stephanie
 Robinson, Joseph
 Rutte, Megan
 Satterthwait, Isabella
 Schneider, David
 Schwartz, Amanda
 Searle, Jakeb
 Sermon, Michael
 Shuey, Yelena
 Shumar, Sabrina
 Sielaff, Jenna
 Sires, Caleb
 Steinmann, Carl
 Swenson, Andrew
 Tate, Nancy
 Taugher, Mikayla
 Trimble, Michael
 Trump, Richard
 Tryon, Thomas
 Valentine, Dominick
 Vanderburg, Derek
 Vazales, Kiira
 Vernon, Monica
 Vincent, Kelly
 Ward, Scott
 Webb, Crystal
 West, April
 Whitted, Daniel
 Wilson, Kim
 Wohlschlegel, Jessica
 Worth, Megan
 Yan, Jie
 Young, James

Physician Assistant- Primary Care

Johnson, Jeffery
 Morris, Bradley
 Popadics, Ashley

Plastic and Reconstructive Surgery

Cole, Patrick

Plastic Surgery

Etherington, Linsey
 Griffiths, Russell
 Podiatry
 Anderson, Kerry
 Jones, Stewart
 Kemp, Ryan
 Kinghorn, Kurt
 Mackay, Jenna
 Millward, Gary
 Owen, Dana
 Owen, James
 Swensen, Robert
 Yorgason, Kyle

Psychiatry

Bates, John
 Belnap, Grant
 Bostick, Marc
 Bushi, Stephen
 Byrd, Stephen
 Crum, Aaron
 Desai, Abhilash
 Germain, Ninon
 Gilbreath, Eric
 Helfer, Tamara
 LaCroix, Camille
 Larson, Crystal
 Negron, Roberto
 Novak, Charles
 Piktel, James
 Saccomando, James
 Streeter, Christopher
 Warren-Sutton, Hamilton
 Weathers, Caire
 White, Jacob

Psychology

Calhoun, Robert
 Gage, Jason
 Napier, Helen
 Rice, Charles
 Ward, Clay

Pulmonary Disease

Carvalho, Paula
 Crowley, Joseph
 East, Norman
 Ramsey, Rory
 Sutherland, Kathleen

Pulmonology/Critical Care

Bibler, Ryan
 Holweger, Joshua
 Kaczmarczyk, Katarzyna
 Mathura, Zahra
 Mcinerney, Meghan
 Pidcock, Wesley

Radiation Oncology

Brooks, Joseph
 Sales, Lindsay

Radiology

Burt, Ashley
 Cegnar, Janet
 Chugg, Jared
 Coffman, Carolyn
 Garabedian, Vicken
 Giauque, Anthony
 Hamblin, Jason
 Kauffman, Christopher
 McGonegle, Shane

Modica, Michael
 Peck, Dallas
 Salber, Jason
 Scales, Lisa
 Schaff, Howard
 Seabourn, Jeffrey
 Sobota, Caroline
 Stemmler, Bertram
 Taylor, William

Rheumatology

Lagwinski, Mikael
 Loveless, James
 Meier, Svetlana
 Palfreyman, Eric
 Rupp, Peggy Ann
 Solich, Chara

Sleep Medicine

Dunham, Aaron
 O'Donnell, Janet

Spine Surgery

Andrew, Shane

Sports Medicine

Fink, Laura
 Kunz, Derek
 Mangum, Kevin

TeleMedicine

Fleming, Irma
 Lewis, Giavonni

Thoracic Surgery -Cardiothoracic Vascular Surgery)

Lemoine, Philippe

Trauma Surgery

Bell, Teresa
 Fillmore, Parker
 Ginwalla, Rashna
 Hill, Britani
 Perry, Alvin
 Undurraga Perl, Vicente
 Walker, Jeffrey

Urgent Care

Allen, Shawn
 Ashby, Hansel
 Bridger, Daniel
 Heyborne, Ryan
 Mangeac, Olivia
 Meltzer, Daniel
 Talford, Chad

Undersea & Hyperbaric Medicine

Otto, Raymond

Urology

Fairfax, Cynthia
Fredriksson, William
Greer, John
Heiner, Jared
King, Dawn
Kuo, Helen
Parrillo, Lisa
Schatz, Adam
Uebelacker, Samuel
Waldmann, Todd
Williams, Joseph

Vascular & Interventional Radiology

Wegner, Daniel

Vascular Surgery

Agarwal, Siddharth
Alessi, Christopher
Arthurs, Zachary
Donald, Graham
Eden, Christine
Havelka, George
Masser, Philippe
Wound Care
Lossmann, Scott

EXHIBIT B**Provider/Clinic List**

Providers and Clinics listed below are currently employed by Saint Alphonsus and **covered** by the hospital Financial Assistance Policy.

Saint Alphonsus Regional Medical Center -Boise

Saint Alphonsus Regional Medical Center- Nampa

Saint Alphonsus Regional Medical Center- Ontario

Saint Alphonsus Regional Medical Center- Baker City

Saint Alphonsus Medical Group/Clinics

Boise Medical Group Clinics

Glycemic Boise

BHP Family Medicine

Overland Family Medicine

Lake Hazel Urgent Care

Lake Hazel Family Medicine

OBGYN Mulvaney

General Surgery Mulvaney

Boise Pediatrics Mulvaney

Neurosurgery Mulvaney

Pulmonary and Sleep Boise

Coughlin Clinic Boise

McMillan Family Medicine

Behavioral Health

Chinden Family Medicine

CopperPoint Family Medicine

BHP Family Medicine

W Emerald Family Medicine

Findley Urgent Care

Glycemic Cherry Lane

Extensivists

Tele Psychiatry

Comprehensive Pain Spine

Sleep Medicine

W Chinden Urgent Care

Findley Family Medicine

Joint Center of Excellence

Breast and Gen Surgery Liberty

High Risk Breast Clinic

Baker City medical Group Clinics

Baker Clinic Family Practice

Baker Clinic **IM**

ER Physician Baker City

Anesthesia Baker City

General Surgery Baker City

General Surgery Baker City

Medical Oncology Baker City

Kuna Medical Group Clinics

Kuna Family Medicine

Kuna Urgent Care

Star medical group Clinics

Star Family Medicine

Nampa Medical Group Clinics

Karcher Family Medicine

Garrity Campus Urgent Care

Karcher Pediatrics

Karcher Urgent Care

Garrity Campus Pediatrics

CARE Clinic

Cardiothoracic Services

Medical Oncology Boise

Heart Care Boise

Maternal Fetal Medicine

ENT Boise

Saint Alphonsus Spine Care

Trauma and Fracture Clinic

Palliative Care Boise

Radiation Oncology Boise

Spasticity Boise

Wound and Hyperbaric Boise

Federal Way Family Med

BHP Urgent Care

Geriatrics Clinic Boise

West Emerald Urgent Care

Sports Medicine JCOE

Gyn Oncology Liberty

OBGYN M CARE Clinic

Medical Oncology Baker City

Orthopedics Baker City

Rheumatology Baker City

ER Physician Baker City

Anesthesia Baker City

Orthopedics Baker City

Rheumatology Baker City

Meridian Medical Group Clinics

Sports Medicine Meridian

Orthopedics Meridian

Heart Care Meridian

MHP Family Medicine

MHP Internal Medicine

Garrity Campus Family Medicine
Glycemic 12th Ave
12th Ave Family Medicine
Geriatrics Clinic 12th Ave

Nampa Cont.

Internal Med and Geriatrics
Vascular Svcs. Garrity MOB
General Surgery Garrity
Comp Pain Spine Garrity MOB
Comp Breast Surgery Nampa
Wound and Hyperbaric NHP
Palliative Clinic Garrity
ENT Nampa
Plastic Recon Surg Garrity
Orthopedics Garrity MOB
Heart Care Garrity
Garrity Campus Family Med
Coughlin Clinic 12th Ave
Geriatrics Clinic 12th Ave
Garrity Campus Pediatrics

Caldwell Medical group Clinics

Heart Care Caldwell
Medical Oncology Caldwell
Gynecology Oncology Caldwell
Sleep Medicine Caldwell
Pulmonary and Sleep Caldwell
Geriatrics Caldwell
Glycemic Caldwell

Eagle Medical Group Clinics

Heart Care Eagle
Orthopedics EHP
EHP Internal Medicin

Ontario Medical Group Clinics

Ontario Surgical Services
Wound Ontario
TVWC Ontario OBGYN
Gyn Onco. TVWC Ontario
Occupational Med FHP
FHP Urgent Care
FHP Internal Medicine
FHP Podiatry
Riverside Orthopedics

EXHIBIT C

Trinity Health West Region 2025 Federal Poverty Level (FPL) & Charity Adjustment Guidelines

FPL Effective 1/16/25	100%	138%	200%	201%	300%	350%	400%
Family Size	Income	Income to:	Income to:	Income to:	Income to:	Income to:	Income Over
1	\$15,650	\$21,597	\$31,300	\$31,457	\$46,950	\$54,775	\$62,600
2	\$21,150	\$29,187	\$42,300	\$42,512	\$63,450	\$74,025	\$84,600
3	\$26,650	\$36,777	\$53,300	\$53,567	\$79,950	\$93,275	\$106,600
4	\$32,150	\$44,367	\$64,300	\$64,622	\$96,450	\$112,525	\$128,600
5	\$37,650	\$51,957	\$75,300	\$75,677	\$112,950	\$131,775	\$150,600
6	\$43,150	\$59,547	\$86,300	\$86,732	\$129,450	\$151,025	\$172,600
7	\$48,650	\$67,137	\$97,300	\$97,787	\$145,950	\$170,275	\$194,600
8	\$54,150	\$74,727	\$108,300	\$108,842	\$162,450	\$189,525	\$216,600
Additional Persons, add	\$5,500	\$7,590	\$11,000	\$11,055	\$16,500	\$19,250	\$22,000
Charity Write-off Boise	100%	100%	100%	75.30%	75.30%	75.30%	0%
Charity Write-off Nampa	100%	100%	100%	76.90%	76.90%	76.90%	0%
Charity Write-off Ontario	100%	100%	100%	75%	50%	25%	0%
Charity Write-off Baker	100%	100%	100%	75%	50%	25%	0%
Charity Write-off Fresno	100%	100%	100%	79.10%	79.10%	79.10%	0%
Uninsured Discount	35%	35%	35%	35%	35%	35%	35%

Figures are Gross Family income

Partial Discount updated 8/1/25