At Saint Alphonsus, we care for our colleagues so they can focus on our mission. In addition to our comprehensive core benefits package, we offer "perks" through a wide variety of programs and services to meet the diverse needs of all our colleagues.

**CONTINUING EDUCATION & DEVELOPMENT OPPORTUNITIES**
- Tuition Reimbursement
- eLearning Courses
- Scholarships
- Career Coaching & Mentor Program
- Nursing Clinical Ladders
- Nursing Certification Reimbursement
- On-site Classes

**PERSONAL & FAMILY SUPPORT**
- Adoption Assistance
- Pre-tax Commuter Perk
- Onsite Childcare (Boise)
- Childbirth/Parenting Classes
- Credit Union
- Colleague & Family Events
- Community Discounts
- Hyatt Legal Plan: Access to Legal Counsel
- Voluntary Insurance Plans for: Pet, Home, Auto, Cancer, Critical Care, Identity Theft

**HEALTH & WELLNESS**
- Health Education Classes & Webinars
- Onsite Gym (Boise & Ontario)
- Pharmaceutical Discounts
- Onsite Pharmacies (Boise & Nampa)
- 24/7 Assistance with Billing & Finding a Provider
- Employee Assistance Program
- Wellness Programs such as Tobacco Cessation, Weight Management, Stress Reduction, & Financial Peace

**COLLEAGUE APPRECIATION & RECOGNITION**
- Healthcare Week Celebrations
- Nurses Week Celebration
- Service Award Luncheons
- Birthday Luncheons
- DAISY Award
- Safety Hero Award
- Shining Star Customer Service Award
- Colleague Appreciation Prizes

**ADDITIONAL PERKS**
- Onsite Cafeterias & Cafés
- Onsite Chapels
- Onsite Reflection Rooms
- Chaplaincy Visits & Spiritual Care
- Kessler Family Health Sciences Library (Boise)
- Wellness Trail & Gardens (Boise)
- Colleague Holiday Giveaways
- Opportunities to Give Back to Your Community: Festival of Trees, Capital Classic, Annual Nampa Open, & Meals on Wheels

**QUESTIONS?**
Contact your Talent Partner or call 208-367-2149.